

Annual Report 2020: Appendix

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WALLINGFORD PRESBYTERIAN CHURCH
Wallingford, Pennsylvania
January 31, 2021

Annual Meeting of the Congregation and Corporation via Zoom

AGENDA

- ❖ Call to Order **(FRANCOIS)**

- ❖ Welcome members, friends and visitors. **(FRANCOIS)**
 - *(Reminder that only members of the congregation have the responsibility and privilege to vote. Explain how we will vote, by raising hand and waving at the screen until the clerk can ascertain the vote, I will then ask to lower hands)*
 - Certification of Quorum **(JUDY)**
 - Call for New Business **(FRANCOIS)**

- ❖ Review of our work, mission and ministry **(FRANCOIS)**
 - Pastor's Remarks **(FRANCOIS)**
 - Associate Pastor's Remarks **(TAYLOR)**
 - Review Reports from Councils, Committees and Organizations

- ❖ Nominating Committee Report – **ELDER CHRIS DARR**

Present the slate of the 'at large' nominees to the Nominating Committee.

 - Joanne Callahan, Pam Mattote, Dine Nixon, Mary Payne, David Rudd.
 - Alternates: Jeni Albany, Walt Kaminski

➤ Pass _____ Fail _____

- ❖ Call for the Meeting of the Corporation – **TRUSTEE KEVIN MONTAGUE**
 - Certification of Quorum **(JUDY)**

- Call for New Business

- Board of Trustees Report

➤ **Move to receive Reports**

_____ Move _____ Second _____ Pass _____ Fail

❖ Reconvene the Meeting of the Congregation **(François)**

- Address New Business **(If any, François)**
- Treasurer's Report for 2020 **ELDER DAVE SHIPMAN**
 - 2020 Financial Review
- Review of the 2021 Budget Approved by the Session

❖ Review and Approval of Pastoral Terms of Call for 2021

➤ **Move to approve the Terms of Call**

_____ Pass _____ Fail

**Move to receive reports of Boards, Councils and Organizations.
(FRANCOIS)**

_____ Move _____ Second _____ Pass _____ Fail

➤ **Move to Adjourn the Meeting (FRANCOIS)**

_____ Move _____ Second _____ Pass _____ Fail

❖ Closing Prayer, Grace and Benediction **(TAYLOR)**

**Annual Meeting of the
Congregation and Corporation
Wallingford Presbyterian Church
Wallingford, Pennsylvania
January 26, 2020**

Moderator the Reverend François Lacroix called the meeting to order and opened with prayer. He welcomed friends and visitors and reminded everyone that only members have the privilege and responsibility to vote. Clerk Judy Kenworthy certified that a quorum was present.

There was no new business and the agenda was approved. The congregation moved to dispense with the reading of the minutes of the January 27, 2019 minutes of the annual meeting and approved them.

Pastor François commented on what a wonderfully active church we are and that we need to celebrate the mission we do every day. He noted that how we define mission is an ongoing conversation. In addition, he thanked members of boards, volunteers and everyone who helps to make our church what it is. He especially thanked Treasurer Andy Yost who is retiring from his position after ten years of service and thanked Andy's wife Kay for her support.

Pastor François noted that the Annual Report, available to all, includes reports from all councils, committees and organizations.

Pat Tillson, co-chair of the church **Nominating Committee**, thanked the outgoing members of the committee for their service: Roger Demos, Sandi Fleischer, Joyce Jefferis, Frank Noyes, June Tolomeo, Earl Varney and Colleen Zesztut. Pat, who is finishing her term, presented the slate of **nominees for unexpired terms: Kirk Soxman, Deacons Class of 2022; Sally Clyde, Trustees Class of 2021**. As there were no nominations from the floor, the congregation approved the slate as presented. Pat presented the slate of **nominees for Auditors: Ed Mattote, Class of 2021 and George Jones, Class of 2022**. There being no nominations from the floor, the slate was approved as presented. Pat presented the slate of the **'at large' nominees to the Nominating Committee: Jeni Albany, Frank Noyes, Ver Picher, Mina Varney and Gail Weaver. Alternates are Joyce Jefferis and Pat Tillson**. There being no nominations from the floor, the slate was approved as presented. Pat then concluded the report of the Nominating Committee.

Pastor François announced that the meeting of the Congregation would be suspended in order for the **meeting of the Corporation** to be held. Trustee Lisé Meloy, acting for President Tom Halley, called the meeting to order and the Clerk certified that a quorum was present. There

was no new business. Lisé highlighted the Trustees' 2019 work that is reported in the Annual Report. The congregation received the report.

The meeting of the Congregation reconvened. There was no new business.

Church Administrator Kate Callahan presented *Church Center*, an app for smart phones and tablets, and provided information to access it. She offered help to anyone who requested it. Kate also thanked Communications Coordinator Leslie Krowchenko for her many photos and her work on Facebook.

Stewardship Council chair Dave Shipman gave the 2019 financial review and reported that the year ended with a \$4,300 surplus. The **2020 budget**, which was approved by the Session, is based on a strong commitment by the congregation and is slightly above even. Staff members received a 2% increase in salaries.

Chair of the Personnel Committee Helen Picher presented the 2020 Terms of Call for Pastor François Lacroix (total package of compensation and allowances: \$150,806 with the budget showing \$119,606) and Associate Pastor Taylor Cornelius (total package of compensation and allowances: \$84,257.00) and noted that they are on pp. 34 and 35 in the Annual Report. The congregation approved the Terms of Calls.

Pastor François returned, the congregation approved the receiving of reports from all boards, councils and organizations. After a motion to adjourn was passed, Pastor François closed the meeting with prayer, grace for the luncheon to follow and the benediction.

Respectfully submitted,

Judith K. Kenworthy, Clerk

2020 Treasurer's Report

Income Statement

As in 2019, 2020 operated with a breakeven budget. Like many churches, this past year saw the pandemic impact our church's level of giving and "Other Income" as well as our operating expenses. Total Giving fell below budget by \$27,412 (6%), while "Other Income" received from community rent of our facilities and investment income from reserves was below budget by \$6,597 (12%) due to the Covid-19 restrictions on the use of church facilities. Total Income for the year was \$34,009 below budget (6%). Fortunately, 2020 expenses were roughly \$37,600 below budget, again due to reduced utilization of our buildings and grounds under the pandemic restrictions. Staff expenses were at budget, as were expenses for our music program, church operations, congregational expenses and education, while benevolence expense was reduced in line with church giving levels. Computer and communications expenses were higher than budget due to the church's emphasis on virtual worship and messaging to the congregation in these difficult times. Despite reduced income, the staff's and boards' efforts to control expenses combined to provide a surplus of nearly \$4,800.

Balance Sheet

Assets at the end of 2020 were \$1,078,390, nearly \$194,000 higher than 2019. Total equity was up \$12,263. Restricted Fund investment balances increased \$104,786, with an \$8,791 transfer to the Legacy Fund to close out the Vision 250 campaign and an increase in the value of investments due to the solid performance of the equity market in 2020. General Funds increases by \$13,029. The church also has maintained an additional cash balance of \$76,527 resulting from a PPP loan for both the church and Coop staffs. Release of these funds is awaiting approval of the program's forgiveness application.

2021 Budget

Despite the continuing challenges from the pandemic, the 2021 budget adopted by Session continues the significant investment in our church. First, our Personnel Committee has recommended a staff compensation increase of 1%. Second, our Music and Worship activities are expected to continue at or above last year's level. Third, the Education and Youth budgets are budgeted at levels consistent with their activity levels of the last two years. Fourth, administrative costs to support the congregation are expected to increase in 2021, particularly in the areas of communication and computer expenses, as it is anticipated that virtual worship

and outreach will continue through the first half of the year. With the anticipation that “normal” church activities will not commence prior to July, operating expenses in 2021 are planned to be lower than a full operating year. Finally, allocated Benevolence costs are budgeted to be in line with 2020 levels.

As we plan to emerge from Covid restrictions, 2021 expenses are expected to increase by 6.4% over 2020. To cover these increased investments, Session is calling for the congregation to continue its generous financial support seen in the past year. Even with a budgeted 3% increase in giving, the 2021 budget anticipates a loss of \$18,250. It is hoped by the Session that the congregation will provide the final resources to avoid such a loss and avoid having to utilize reserves. The 2021 budget continues the faith vision we have identified in the past and fulfills the requests of our boards, councils and committees.

There are many members of our church who deserve thanks for their support. Special thanks belong to our Financial Secretary Michelle Hall, Kate Callahan, members of the Stewardship Council, the counters and the auditors for their dedication and support.

Parts that need to be read:

Statistical report

At the beginning of 2020 WPC had 400 members. We gained three members by profession of faith ages 17 and under, and two by certificate of transfer, for a total of five gains.

We lost two members to certificate loss, five to death, and one for other reasons, for a total of eight losses.

The total number of members at the end of 2020 was 397.

2020 also saw seven baptisms, four of infants and three of adults.

Communications Coordinator Report

How ironic that 2020 was Leap Year. We jumped from the annual Chili Cookoff on Feb. 29 to the outdoor Christmas Eve worship service, and the many events in-between, always mindful of the restrictions imposed by the pandemic. Throughout the year, my iPhone and I were at the ready.

Fortunately, communications and COVID-19 were not mutually exclusive and chronicling the past 12 months provided a way for us to be #togetherapart. Taking pictures continues to be a safe way to connect in what are often isolating times. Whether on your phone, tablet, laptop, desktop or DVD player, hopefully you heard (and will continue to hear) about WPC's community of wonderful people.

Help me share our message by contacting me at (610) 357-6712 or leslie.krowchenko@comcast.net and once we resume in-person activities, stopping me on Sunday morning (or any other time during the week). Like and follow us on Facebook and follow us on Instagram (@WallingfordPresInsta).

Leslie Krowchenko

Nominating Committee

The Nominating Committee works to identify those individuals whom God is calling to serve the church as members of Session, Deacons and Trustees. The Committee's goal is to develop a diverse slate of committed and faithful members who are elected to three-year terms. Our first meeting of the Committee may have been WPC's first Zoom committee meeting during the pandemic – little did we know how many WPC Zoom meetings would follow! The slate of church officers was presented to the congregation at the special meeting in October – again, altered due to the pandemic – and the officers began their terms afterwards. Many thanks to the 2020 Nominating Committee for their service during these unordinary times:

Jeni Albany

Walt Kaminski

Frank Noyes

Pat Tillson

June Tolomeo

Mina Varney

Gail Weaver

Respectfully submitted,

Chris Darr and Jenny Montague

Committee Co-Chairs

Stephen Ministry

Stephen Ministry is a complete system of training and organizing lay persons for caring ministry in and around their congregations. Stephen Ministers provide distinctively Christian care to those among us who are experiencing a time in their lives when they need to have a committed Christian friend journey with them for awhile. The WPC has been enrolled as a Stephen Series congregation since 1997. In 2020 the combined Stephen Ministry programs of WPC, Swarthmore Presbyterian Church (SPC) and Trinity Episcopal Church (TEC), continued to provide this care to all in our congregations and community who requested it. The year 2020, with the pandemic, provided challenges to our in-person caring model but care continued by telephone and internet.

While the confidential nature of what we do prevents us from sharing the details of any of our relationships and makes providing photo images difficult, this ministry is deeply fulfilling to those providing care as well as to the care receivers. Over the 20+ years that WPC has been enrolled in Stephen Ministry, scores of care receivers have been helped and over 35 WPC members have been involved in providing care. The currently serving Stephen Leaders from WPC are Roger Demos, Russ Kinder, and Bob Kenworthy; from SPC are Rev. Sarah Cooper Searight and Jennifer Conway; and from TEC are Dorrie Rawley and Bill Lawson.

Strawberry Festival

The Strawberry Festival had to be canceled in 2020 due to the Covid-19 Pandemic. We anticipate that this will also be the case for 2021, but look forward to hosting the event again in 2022.

Mission and Service Committee ~ 2020

The Mission and Service Committee continues to be able to provide ongoing support for the amazing work of local and worldwide missions because of your generosity. Our church leadership faithfully includes our work in the budget and your additional gifts of money and time have made it possible for us to reach out in times of great need.

- Despite these “unordinary times”, the 2020 Christ Market raised \$4,239, in support of 15 organizations and their ministries to help those in need during these very difficult times. This is doubled with a matching gift from Mission and Service funds. Thank you to Kate Callahan, Katie Switala, and Gail Weaver for their technical support, and to YOU, our church family, for making our first “virtual” Christ Market a success!
- In the Fall, M&S partnered with the Sunday School and the congregation for Socktober where we collected around 400 pairs of socks that were delivered to CityTeam.
- Also, in the Fall, a team of twelve went to the Rise Against Hunger warehouse and packed about 2,000 meals. Hopefully in 2021 we can have another packing event at WPC.

Your contributions to WPC continue to support our missionaries in their varied and much-needed ministries around the world: John Stauffer and The America Team for Displaced Eritreans, Jeni Pedzinski and New Life Center Foundation in Asia, and Presbyterian Mission workers Charles and Melissa Johnson in Africa. We spent time reviewing and revising our support as needs and conditions have change.

Committee Members during 2020: Jeni Albany, Roger Demos, Richard Logan, Lisé Meloy, Shirley Rudd, Gail Weaver and Francois Lacroix

Respectfully submitted, Roger Demos

WOW

The purpose of the Women of Wallingford (W.O.W) is to bring the women of our church together to share in our common values, and beliefs and enjoy the company of other women of faith.

This year began in January with a wonderful calming, spiritual retreat – “Awakening Hearts: A Wisdom Way of Knowing Prayer.” Led by Liz Braden’s mother Maggie Wellert, we explored the three centers of our intellect – the brain, the heart, and the body through prayer, relaxation, and meditation. In addition, our day at The IHM Retreat Center we took the time to share in the joys of female togetherness and delicious food. As a reminder of our day, we made Tibetan prayer flags which represent the elements of our world: sky, air, water, fire, and earth.

Suddenly in March our lives were split apart by the pandemic and we could no longer meet in person. The spring and summer separation became too much to bear so in September we began to meet in the manse back yard – practicing social distancing and wearing masks. Cyndi Lacroix was our gracious hostess and even made it possible to share in a special Thanksgiving/Christmas party – complete with a Charlie Brown Christmas tree.

I am blessed to be part of a “family” of wonderful Christian women.
Christine Dearnaley

Worship Council

The Worship Council’s purpose is to coordinate with and support the pastors and staff in planning and preparing for worship services throughout the year. We prepare Communion elements, arrange for liturgists, arrange for special services as well as decorate the sanctuary for holidays.

This year was unique because of the pandemic and our inability to meet in our sanctuary for Sunday services. Our amazing pastors and staff kept our spiritual life somewhat “normal” by preparing YouTube services for Sunday worship during this “unordinary” time. These services included messages for children, sermons, and music. In addition, once the weather allowed, we held outdoor services in the upper parking lot. To keep the spirit alive the Worship Council offered suggestions and assistance for preparing the services.

The year ended with beautiful outdoor Christmas Eve services. For those who could not attend our outdoor services, the Council felt that decorating the sanctuary for Christmas was

necessary to bring the joy of the season to life. This brought us together and put us all in a holiday mood.

Thank you to all those on the Worship Council: Chris Darr, Barb Demos, Lin Floyd, Lee Hagen-Kerr, Danielle Haury, Judy Kenworthy, Jennifer Miller, Frank Noyes, Shirley Rudd, Pastor Francois and Pastor Taylor

Blessings,
Christine Dearnaley

Stewardship

As stewards of the church, Stewardship Council oversees its financial resources and the application of church funds towards purposes approved by the Session. The council has two subcommittees, Annual Giving and Capital Campaign. It also works closely with the Legacy Committee and the Financial Oversight Committee. 2020 was an active year for Stewardship. The major areas of work included:

Successful realization of the 2020 budget. 2020 came to a successful conclusion, even with the challenges of the pandemic. While church giving and total income fell below expectations, careful expense management, reduced operating expenses caused by the Covid mandated closure of church facilities, continued congregational support and modest revenue generated through use of our facilities provided a small surplus for 2021 needs. Thanks should be given to the many individuals, committees and boards that made this possible.

Review of the impact of Covid-19 on church operations. Council reviewed our church's response to the challenges of the pandemic throughout the year. Initial recommendations were developed regarding support of church worship and outreach after suspension of in-person activities as well as support for the Coop. Further discussion revolved around how churches are changing as a result of the pandemic and what new needs have appeared in the life of our congregation. To identify these needs, Council developed a survey action plan for Session to use in a canvas of our church's staff, boards, councils and committees. This survey was used to determine how the pandemic has affected each element of our church operation as well as to identify requests for support for potential new budget needs in 2021.

Successful Annual Giving campaign. Council conducted a successful pledge campaign in 2020. Stewardship has assumed that 2021 will represent a year in which the pandemic restrictions on in-person worship will continue for six months and that our church may then gradually return to “normal” activities between July and Christmas. Recognition of our church’s budget history combined with a desire to fulfill congregational requests led Council to ask the congregation for a modest increase in giving in 2021. Campaign results are reflected in the 2021 budget, which continues to invest in critical church activities.

Recommendation from the Financial Oversight Committee. The committee reviewed the church’s financial reserves and management throughout 2020. It was determined that long-term investment returns for these funds could support a 4% allocation from each reserve fund in 2021. \$8,300 was approved to be distributed from Legacy in the coming year, along with \$10,900 from MEND, \$1,450 from Hayes (music) and \$500 from Landscaping.

Stewardship accomplished a good deal in 2020 due to the efforts of many people. Special thanks are owed to our Treasurer, Andy Yost, our counters and bookkeeping staff. Without their effort and dedication, council’s work would not be possible.

Dave Shipman, Helen Picher, Leslie Krowchenko, Pat Tillson, Chris Dearnaley, Jim Oetinger

Memorial Committee

The Memorial committee recommends to Session ways to use moneys in the Memorial Fund to better the worship experience at WPC. Funds are from donations to the church in memory of loved ones.

With the pandemic the church has been closed for most of the year. We took the opportunity to use Memorial Funds to replace the carpeting in the Pastor’s office and the Library while the church was not in use.

The committee includes: Marty Ashenfelter, Chris Dearnaley, Roger Demos, Alva Hayes, Judy Kenworthy, Jenny Miller, and Pastor Francois Lacroix.

Respectfully submitted, Roger Demos, Chair

Church historian

This last year has been quite chaotic and I was looking forward to the opportunity to do a lot of organizing and improving the way that our history is stored. Early this year we acquired a better file cabinet that I can lock and then store the church history. The most reliable way to preserve history is with printed material. With the pandemic and the church closed to our use, I have been able to spread out and sort through many pages in the Reception room. I have copied or retyped some pages that were fading. Laminated some old items that were falling apart so I could keep them intact. I have been able to focus on individual events, organize them, and then place them in order in the file cabinet. I am amazed at the amount of history that has been found.

Pastor Francois no longer needed the file cabinet that was in his office and made that available for church history. I am in the process of getting keys so that I can take some of our memorabilia out of bins, spread them out and store them more conveniently in the two file cabinets that are located in Room 1. I look forward to a time when I can display some of the items for all to enjoy.

Roger Demos, Church Historian

BSA 277 and 228

[Troop 277 & Pack 228 – Review of 2020](#)

2020 was a challenging year for both Troop & Pack within the constraints of the pandemic. We continue to welcomed new members to the Troop & pack members with their families..

The highlights of the year include:

[Camping Trips](#)

- BSA Klondike Event Camping Jan 2020

[Community Service & Outreach](#)

- Souper Bowl of Caring
- Scouting for Food – a record food collection
- Conservation hours within the community at local parks

[Eagle Scout Projects](#)

- Alex Johnston – WPC Eagle project completed, awarded Eagle
- Peter Johnston – Eagle project completed
- Trey Ford – WPC project completed

[Troop 277 Meetings & Events](#)

- Virtual Troop meetings held weekly and extended through summer.
- Virtual Scout Summer Camp – scouts continued to earn Merit Badges at a record pace.

- Troop Summer Challenges held to provide scout advancement challenges to build skills and maintain interest

Pack 228 Meetings & Events

- Crossing The Bridge held at WPC for graduating Cubs who earned their arrow of light
- Rocket launch event to welcome new cubs at Smedley Park
- Rain Gutter Regatta held outside at WPC in the fall
- Pinewood Derby held outside at WPC in the fall

Awards

- Won 2019 Journey To Excellence Gold Award (Highest Level)
- Recognized Dr Curt Lehman's service to the Troop at Scoutmaster as he handed over the role to Mr Alan Cheshire
- Recognized Mr Brian Tipping's service to the Troop as Committee Chair as handed over the role to Mr Simon Gainey
- Recognized Mr Jerry Rafter's service to the Troop at the time of his retirement.
- Second Place in 2020 Klondike Derby

BSA 2019

Highlights of the year include:

Two Zoom meetings per month.

Two socially-distanced parking lot meetings per month.

3rd food collection coming up soon.

Scouts joining and leaving means the troop membership is strong with around 20 scouts.

Photos are of first camping trip since last January - separate tents, frigid weather, masks, 6' spacing and
HAPPY SCOUTS!!

Annual Report 2020 Transcript

This is a transcript of the digital Annual Report for the year ending December 31, 2020.

Included are all the reports, as well as the paper addendum financial reports.

Staff:

Senior Pastor Rev. François Lacroix

Associate Pastor Rev. Taylor Cornelius

Director of Music Ministry Lee Hagon-Kerr

Church Administrator Kate Callahan

Communications Coordinator Leslie Krowchenko

Financial Secretary Michelle Hall

Youth Assistant Zoe Andrews

WCNS Director Jodi Dawes

The Session

Clerk Judy Kenworthy

Class of 2021

Chris Darr
Lin Floyd
Leslie Krowchenko
Michael Meloy

Class of 2022

Rick Miller
Jenny Montague
Jim Oetinger
Shirley Rudd

Class of 2023

Chris Dearnaley+
Elizabeth Hansen
Frank Noyes
Helen Picher

The Board of Deacons

Class of 2021

Mary Lou Day
Mimi Haggerty
Rosanna Denney
June Tolomeo
Carol Dotts

Class of 2022

Tom Erickson
Carol Freidinger
Bob Kenworthy
Sue Tiedeck

Class of 2023

Dottie Celebre
Todd Darr
Deb Dunbar
Brian George Sr
Nancy Oetinger

The Board of Trustees

Class of 2021

Ken Ezzell
Sally Clyde*

Class of 2022

Sallie Anderson
Stephen Gibson

Class of 2023

Roger Freidinger
David Haury

Walt Kaminski
Kevin Montague

Lise Meloy
John Tiedeck

Jean Stromberg
Gail Weaver

**Serving 1year unexpired term +Serving second consecutive term*

Senior Pastor's Report

Wallingford Presbyterian Church
Annual Report 2020
From the Pastor

Dear Members and Friends of the Wallingford Presbyterian Church... Dear disciples of Jesus Christ on the journey of faith ... Dear church family,

You are currently viewing the annual report of our church. You might remember that we moved a few years ago from a word focused report with approximately 40 pages of text to a more visual report with less text and more pictures highlighting the past year's events at the church. Today, you are watching an annual report video on YouTube, the times they are a changing...

Well, to say that this past year has been like no other in our collective memory would be an understatement. On the week of March 9 the session made the decision to close our building and campus in response to the COVID-19 pandemic. Pastor Taylor had just returned to us at our worship service on Sunday March 8 after her parental leave and the birth of Annabelle, who was dedicated to God that Sunday. Lee, our Music Minister, had returned to us just a number of weeks before after her leave and the birth of Rosalyn. And then... well and then everything changed and we find ourselves apart from one another still, today, January 31, 2021 our 47th Sunday in Unordinary Time.

They say a picture is worth a thousand words, well, I'm not sure how many words a video is worth but on our channel is about 140 videos that have been created since the start of the pandemic. In many ways, they serve as our annual report.

On March 18 we posted our first video in which I described what the "new Normal" was going to look like as we sailed into these uncharted waters together. Since then I became a video producer, director, editor, camera operator, sound technician... and tried to be a pastor as well. Who says you can't teach an old dog new tricks, woof, woof ☺.

We have come a long way from that first video to what we are producing now and I didn't do this alone. Pastor Taylor, Lee, Kate and Leslie joined me in rolling up our sleeves and learning new and creative ways to share the Good News of Jesus Christ in a time of pandemic. We are all greatly indebted to them for all the time and energy they have spent on our behalf this past year. They will share more of their work and ministry in what follows.

But they are not the only ones who deserve my deepest appreciation for helping our church, not only to survive the times, but in many ways to thrive as well. Our session Elders, Deacons, Trustees all played a part in making sure that our church would be ready to receive us when the time came,

practicing sound stewardship, caring ministries and keeping the facilities sound. In addition committees continued to meet, Faith Formation Teachers continued to teach our children, countless volunteers did their part in various ways to make sure that the business of the church was addressed. And, I would be remiss in not saying a special thank you to all our church musicians, choir members, and bell ringers and to Kara Mulder for continuing to share her musical talent with us all. It hasn't been easy to do all this with masks on and staying at least 6 feet apart but to be sure we met the challenges that the pandemic created with energy, imagination and love.

And then, of course, I have all of you to thank for your continued discipleship and dedication to the Gospel of Jesus Christ and for your continued support of the mission and ministry of this, our church.

Annual reports are a time to look back and give thanks and they are a time to look forward, and give thanks too. We will get through this, and we will do so by continuing to put our trust in God and by being a supportive community together and for one another. I invite you to join me as together we seek the Way of The Lord. I know that Jesus Christ has some exciting things in store for Wallingford Presbyterian Church in the coming year. Let us move forward in faith, trusting in the promises of God with hope in our hearts and joy in our lives knowing that our loving Lord is with us every step of the way. My friends, the Lord be with you.

Associate Pastor's Report

Annual Report

January 2021

Rev. Taylor Cornelius

Good morning friends. As we look back on the last year together, it is easy to see the difficulty and suffering it presented. So many occurrences in our country and in our world have left us – if you're anything like me - with feelings of hopelessness, fear, and sadness. And yet, when I took time to remember all that our church family was able to do together, able to endure together – what I saw was strength.

See I've always known that our church family was loving and warm and kind. Someone can be in the doors of our church for 5 seconds and see that so clearly. But what I didn't know was the grit, the perseverance, and the strength of our church family until we came together to endure all of this as one. Praise God from whom all blessings flow for the uniting power of the spirit creating the tie that binds.

So today I wanted to give glory to God for all the ways that I have been blessed to be a part of his work in our church this past year.

Some highlights from this past year have been:

- Getting the chance to lead worship virtually, and during in-person services at the church. I am so thankful that God has worked to connect our community through different forms of worship to bring about peace in a troubled time. In addition, our Thursday Night Vespers have been a weekly boost of God's hope mid-week to help carry us through until Sunday and those have been a joy to film and be a part of as well. It was such a thrill to be able to bring Annabelle with me a time or two to help be an assistant producer – our little boss!
- I'm thankful for the ability to continue our important ministry to the youth this year, as we were able to gather in safe ways, and also do so virtually to protect everyone's health, while also providing much needed community in a time of isolation.
- A highlight for our youth was our opportunity to partner with Swarthmore Presbyterian Church's youth group for different outdoor events which gave the youth a chance to form connections and talk about their faith with others.
- We also had the opportunity to finish out our Confirmation year strong with our students during outdoor classes, discussion, time to share with mentors, and a virtual Confirmation Sunday! It was such a blessed night when I had the honor of baptizing two of our confirmands, Shane and Emily – as we celebrated God's covenant promise of love together!
- I am so grateful that our young adults were willing to be flexible as well, as we enjoyed different activities than normal – gathering for campfires together at the manse, and for virtual discussions and games via Zoom.
- Another highlight is how the children of the church continue to inspire me with their unbridled joy as they played together at our outdoor Sprouts activities, including science day, pumpkin painting day, and scavenger hunt day. I am also thankful that even during a pandemic we were able to attract new children to attend our children's events, as their families were seeking fellowship in a safe way, and by God's grace, we were able to fill that need for them.
- As for the Education Council, we always look forward to planning and prepping for our Rally Day each year, and yet we celebrated it differently by ringing in the new school year with having all of our wonderful teachers present to meet the children at our Zoom Rally Day Party.
- And while this year's circumstances were unprecedented, we were still able to coordinate a virtual Advent Festival as well that included singing, crafts, games, a story, and more!
- The Sunday School teachers and Education Council have provided my next highlight of the year, which is – their willingness to jump right in as we navigated the complicated journey of getting a virtual Sunday School program up and running in just a few short months. Together we were able to create a program that includes weekly videos

tailored to specific age groups taught by their Sunday School teachers, as well as weekly pamphlets that go along with their learning journey as they travel it together virtually.

- This past year's pageant had to look different than those in the past, as it was done completely virtually, and yet – the beauty and importance of the Christmas story came through--- with a palpable joy even through the screen. We were blessed to have many children, youth, and adults, participate in the pageant to really bring the Christmas story to life in a new way.
- Lastly, a highlight that tops the charts was the ability to gather as a community on Christmas Eve. Though some rain and wind tried to dampen our time, they did not succeed, and the light of the Bethlehem star still shined through in our hearts as we celebrated together the hope we have in the Messiah's birth.

While this year has been challenging to say the least, when I look at all the ways our church family has come together to bring God's love to one another and our community I am awed and thankful. Once again I am filled with gratitude for the opportunity to work alongside such dedicated and passionate Christian brothers and sisters as you all, as we strive to seek first the Kingdom of God and its righteousness. May we, this year, continue to grow with the Spirit's leading as we step into this uncertain future with certain hope in the reconciling love of our Lord Jesus Christ.

Amen.

Report of the Clerk of Session and Statistical Report

Clerk's Report

Most of the 2020 Session meetings were held via ZOOM. Fellowship was maintained and the work of Session was accomplished. The difficult moments were had when we realized that events such as the Strawberry Festival, family night dinners, etc., were not possible under pandemic restrictions. We are looking forward to the time when we can greet each other on Sunday mornings, participate in Fellowship Hour and work side-by-side to do God's work.

Annual Statistical Report For the year ended December 31, 2020 Wallingford Presbyterian Church

Members on January 1, 2020	400
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Gains

Profession of Faith by 17 and under	3
Profession of Faith by 18 and older	0
Reaffirmation of Faith	0
Certificate of Transfer	2

Other gains	0
<u>Total gains</u>	<u>5</u>
Losses	
Certificate losses	2
Deaths	5
Other	1
<u>Total losses</u>	<u>8</u>
Members on December 31, 2020	397

Infant baptisms	4
Adult baptisms	3
<u>Total baptisms</u>	<u>7</u>

Music Ministry Report

Communications Coordinator

COMMUNICATIONS COORDINATOR

How ironic that 2020 was Leap Year. We jumped from the annual Chili Cookoff on Feb. 29 to the outdoor Christmas Eve worship service, and the many events in-between, always mindful of the restrictions imposed by the pandemic. Throughout the year, my iPhone and I were at the ready.

Fortunately, communications and COVID-19 were not mutually exclusive and chronicling the past 12 months provided a way for us to be #togetherapart. Taking pictures continues to be a safe way to connect in what are often isolating times. Whether on your phone, tablet, laptop, desktop or DVD player, hopefully you heard (and will continue to hear) about WPC's community of wonderful people.

Help me share our message by contacting me at (610) 357-6712 or leslie.krowchenko@comcast.net and once we resume in-person activities, stopping me on Sunday morning (or any other time during the week). Like and follow us on Facebook and follow us on Instagram (@WallingfordPresInsta).

Leslie Krowchenko

Nominating Committee

Nominating Committee

The Nominating Committee works to identify those individuals whom God is calling to serve the church as members of Session, Deacons and Trustees. The Committee's goal is to develop a diverse slate of committed and faithful members who are elected to three-year terms. Our first meeting of the Committee may have been WPC's first Zoom committee meeting during the pandemic – little did we know how many WPC Zoom meetings would follow! The slate of church officers was presented to the congregation at the special meeting in October – again, altered due to the pandemic – and the officers began their terms afterwards. Many thanks to the 2020 Nominating Committee for their service during these unordinary times:

Jeni Albany

Walt Kaminski

Frank Noyes

Pat Tillson

June Tolomeo

Mina Varney

Gail Weaver

Respectfully submitted,

Chris Darr and Jenny Montague

Committee Co-Chairs

Nominated for 2021:

- 5 members at large - Joanne Callahan, Pam Mattote, Diane Nixon, Mary Payne and Dave Rudd
- 2 alternates - Jeni Albany and Gail Weaver

From the Boards

- Deacon - Carol Dotts
- Trustee – Sally Clyde
- Session - Jenny Montague and Chris Darr

Education Council

Hello Friends,

My name is Gail Weaver, and I'm the moderator of the education council. Last year we had quite an experience with Unordinary Times. And I can't say I was surprised by the way the church responded, but I was very grateful. We have so many competent, hard working people, and it really was a beautiful thing to see. Specifically in the education council, our Faith Formation teachers stepped up to record video lessons to replace the normal Sunday School Faith Formation classes. They stretched themselves somewhat technologically, as did the people who wrestled with the church photocopier, another technological nightmare, to create packets of materials that coordinated with the lessons. These were delivered by other council members and teachers directly to students houses.

In October, two council members, Shirley Rudd and Roger Demos, who are also involved in Mission and Services joined together for Socktober. They raised awareness of the need at Chester Eastside for socks, and our Faith Formation students were encouraged to contribute socks and drop them off. While they were learning about the miracle of the loaves and fishes, they learned about the miracle of Ms. Shirley and Mr Roger's little idea to collect socks, which bloomed in this year alone to over 400 pairs of socks. Another miracle.

At Halloween, children in Faith Formation classes received home deliveries of Christian related Halloween activities, books, and fun things to do. Like a jack-o-lantern, they were encouraged to "let their little light shine."

In December, the Education Council held a zoom Advent Festival. Children had an opportunity to sing songs, do activities, create crafts together, in this case, a little advent wreath, the materials for which had been dropped off to their home. And of course they had a reading of the Christmas story.

I want to thank all the people who contributed to doing this, and I'm really hoping that our young people are able to feel connected with the church, although we're still not meeting

together. They're being encouraged to let their little light shine, and I hope that everyone who has contributed to that and shared God's love with them knows our appreciation. Thank you.

2020 Annual Report – WPC Deacons

From the earliest days of the church, that is, about the time that the New Testament was written, there have been deacons. The Presbyterian Church (USA) defines the ministry of deacon as one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.

At Wallingford Presbyterian Church, the deacons strive to live faithful to this calling. This year of pandemic-forced separation brought a number of unusual challenges to a ministry of caring and service which emphasizes personal interaction. Still, there have been gains along with the losses and most of the ministry has been able to rise to meet the needs of the congregation and our community.

Every family connected to WPC is assigned to a Care Network. Each Care Network is the responsibility of one of our 15 deacons who maintains contact with every family. This year that contact has had to be by telephone, Zoom, Skype, etc. rather than in person, yet the contact has continued unabated through the year. There are no flowers to deliver after church services, but the presence goes on. Additionally, all requests for assistance with transportation, meals, home repairs and the like have been met by our deacons and deacon helpers with a smile.

One of the gains this year has been to our Food Ministry as the donations to the Red Wagons have increased dramatically to cover the expanded need for food assistance in our community and neighboring ones. While the demand for assistance from food banks we support has about doubled, our Red Wagon ministry has increased about 3-fold. It seems that the wagons are never empty! Other giving ministries this year were conducted with gift cards to Walmart, Target and the like. Yet, the magnitude of giving remained the same as in previous years as did the volume of giving from the congregation through the Giving Tree and Angel Tree Christmas programs (also done exclusively by gift card this year) to Chester Eastside, City Team and The Village as well as specifically identified families.

While we were only able to hold one Red Cross Blood Drive before closing our building in the spring, we have told the Red Cross that once we re-open the building, we will be back on our twice a year schedule providing 50-60 pints of donated blood each time.

While we deacons may be the channel through which caring and service are delivered, you, the congregation, are the source of it all. To God be the glory!

STEPHEN MINISTRY

Stephen Ministry is a complete system of training and organizing lay persons for caring ministry in and around their congregations. Stephen Ministers provide distinctively Christian care to those among us who are experiencing a time in their lives when they need to have a committed Christian friend journey with them for awhile. The WPC has been enrolled as a Stephen Series congregation since 1997. In 2020 the combined Stephen Ministry programs of WPC, Swarthmore Presbyterian Church (SPC) and Trinity Episcopal Church (TEC), continued to provide this care to all in our congregations and community who requested it. The year 2020, with the pandemic, provided challenges to our in-person caring model but care continued by telephone and internet.

While the confidential nature of what we do prevents us from sharing the details of any of our relationships and makes providing photo images difficult, this ministry is deeply fulfilling to those providing care as well as to the care receivers. Over the 20+ years that WPC has been enrolled in Stephen Ministry, scores of care receivers have been helped and over 35 WPC members have been involved in providing care. The currently serving Stephen Leaders from WPC are Roger Demos, Russ Kinder, and Bob Kenworthy; from SPC are Rev. Sarah Cooper Searight and Jennifer Conway; and from TEC are Dorrie Rawley and Bill Lawson.

Fellowship of Friends 2020 Annual Report

The Fellowship of Friends is a men's organization that meets on Wednesday mornings from 10 – 11AM for fellowship and to discuss current events, especially political events. In good weather (defined as no precipitation and temperatures above 45°F) we meet outside in the parking lot. When cold or wet, we meet via Zoom until we are allowed in the church again. Join us for what is always a lively, educational session.

Walt Kaminski

Peacemaking and Social Justice 2020 Annual Report

Despite the corona virus, Peacemaking and Social Justice Committee had a very busy year in 2020 attempting to increase congregation members knowledge and interest concerning important social issues. The first event of the year was a four part series entitled "What Palestine Can Teach Us About Racism" based on the PC(USA) booklet "Why Palestine Matters." Following that, we conducted Second Chance Month in conjunction with Prison Fellowship to raise issues about the inequity of our current system and include short stories from people who had been incarcerated. In the fall, we had three Zoom discussions about racism led by Frank Noyes and Shirley and Dave Rudd. Finally, we ended the year with an appeal to fund gifts for the Angel Tree. These gifts are given to families of incarcerated people as if they were from the incarcerated. We also provided Bibles to those incarcerated. If these sort of activities appeal to you, please join us.

Walt Kaminski

Adult Bible Study 2020 Annual Report

Adult Bible study consists of more than 15 people who met from 9:30 to 11 AM on Monday mornings. Because of the coronavirus, it was impossible to continue effectively studying the book of Romans. However, the group decided it would still like to enjoy each others company. As a result, a major part of the year was spent in open discussion over lunch. Although the Bible learning was on hiatus, the camaraderie was able to continue and we are all looking forward resuming her studies in 2021.

Walt Kaminski

Mission and Service Committee ~ 2020

The Mission and Service Committee continues to be able to provide ongoing support for the amazing work of local and worldwide missions because of your generosity. Our church leadership faithfully includes our work in the budget and your additional gifts of money and time have made it possible for us to reach out in times of great need.

- Despite these “unordinary times”, the 2020 Christ Market raised \$4,239, in support of 15 organizations and their ministries to help those in need during these very difficult times. This is doubled with a matching gift from Mission and Service funds. Thank you to Kate Callahan, Katie Switala, and Gail Weaver for their technical support, and to YOU, our church family, for making our first “virtual” Christ Market a success!
- In the Fall, M&S partnered with the Sunday School and the congregation for Socktober where we collected around 400 pairs of socks that were delivered to CityTeam.
- Also, in the Fall, a team of twelve went to the Rise Against Hunger warehouse and packed about 2,000 meals. Hopefully in 2021 we can have another packing event at WPC.

Your contributions to WPC continue to support our missionaries in their varied and much-needed ministries around the world: John Stauffer and The America Team for Displaced Eritreans, Jeni Pedzinski and New Life Center Foundation in Asia, and Presbyterian Mission workers Charles and Melissa Johnson in Africa. We spent time reviewing and revising our support as needs and conditions have change.

Committee Members during 2020: Jeni Albany, Roger Demos, Richard Logan, Lisé Meloy, Shirley Rudd, Gail Weaver and Francois Lacroix

Respectfully submitted, Roger Demos

WPC Connections 2020 Annual Report

In keeping with the church's strategic plan, WPC Connections' activities are supposed to focus on getting people in the community to visit and connect with us and getting current members to connect more closely with each other and visitors. Unfortunately, the Corona virus did not allow much of that to happen. While we were able to begin a program to get members to know each other better by wearing name badges, and we had a highly successful mid-winter chili cook-off that raised almost \$500 for Presbyterian Disaster Assistance (PDA), all other in-person activities were forced to stop. We are all looking forward to getting back to normal in 2021.

WORSHIP COUNCIL 2020 ANNUAL REPORT

The Worship Council's purpose is to coordinate with and support the pastors and staff in planning and preparing for worship services throughout the year. We prepare Communion elements, arrange for liturgists, arrange for special services as well as decorate the sanctuary for holidays.

This year was unique because of the pandemic and our inability to meet in our sanctuary for Sunday services. Our amazing pastors and staff kept our spiritual life somewhat "normal" by preparing YouTube services for Sunday worship during this "unordinary" time. These services included messages for children, sermons, and music. In addition, once the weather allowed, we held outdoor services in the upper parking lot. To keep the spirit alive the Worship Council offered suggestions and assistance for preparing the services.

The year ended with beautiful outdoor Christmas Eve services. For those who could not attend our outdoor services, the Council felt that decorating the sanctuary for Christmas was necessary to bring the joy of the season to life. This brought us together and put us all in a holiday mood.

Thank you to all those on the Worship Council: Chris Darr, Barb Demos, Lin Floyd, Lee Hagen-Kerr, Danielle Haury, Judy Kenworthy, Jennifer Miller, Frank Noyes, Shirley Rudd, Pastor Francois and Pastor Taylor

Blessings,
Christine Dearnaley

WOMEN OF WALLINGFORD ANNUAL REPORT 2020

The purpose of the Women of Wallingford (W.O.W) is to bring the women of our church together to share in our common values, and beliefs and enjoy the company of other women of faith.

This year began in January with a wonderful calming, spiritual retreat – “Awakening Hearts: A Wisdom Way of Knowing Prayer.” Led by Liz Braden’s mother Maggie Wellert, we explored the three centers of our intellect – the brain, the heart, and the body through prayer, relaxation, and meditation. In addition, our day at The IHM Retreat Center we took the time to share in the joys of female togetherness and delicious food. As a reminder of our day, we made Tibetan prayer flags which represent the elements of our world: sky, air, water, fire, and earth.

Suddenly in March our lives were split apart by the pandemic and we could no longer meet in person. The spring and summer separation became too much to bear so in September we began to meet in the manse back yard – practicing social distancing and wearing masks. Cyndi Lacroix was our gracious hostess and even made it possible to share in a special Thanksgiving/Christmas party – complete with a Charlie Brown Christmas tree.

I am blessed to be part of a “family” of wonderful Christian woman.
Christine Dearnaley

Stewardship

As stewards of the church, Stewardship Council oversees its financial resources and the application of church funds towards purposes approved by the Session. The council has two subcommittees, Annual Giving and Capital Campaign. It also works closely with the Legacy Committee and the Financial Oversight Committee. 2020 was an active year for Stewardship. The major areas of work included:

Successful realization of the 2020 budget. 2020 came to a successful conclusion, even with the challenges of the pandemic. While church giving and total income fell below expectations, careful expense management, reduced operating expenses caused by the Covid mandated closure of church facilities, continued congregational support and modest revenue generated through use of our facilities provided a small surplus for 2021 needs. Thanks should be given to the many individuals, committees and boards that made this possible.

Review of the impact of Covid-19 on church operations. Council reviewed our church's response to the challenges of the pandemic throughout the year. Initial recommendations were developed regarding support of church worship and outreach after suspension of in-person activities as well as support for the Coop. Further discussion revolved around how churches are changing as a result of the pandemic and what new needs have appeared in the life of our congregation. To identify these needs, Council developed a survey action plan for Session to use in a canvas of our church's staff, boards, councils and committees. This survey was used to determine how the pandemic has affected each element of our church operation as well as to identify requests for support for potential new budget needs in 2021.

Successful Annual Giving campaign. Council conducted a successful pledge campaign in 2020. Stewardship has assumed that 2021 will represent a year in which the pandemic restrictions on in-person worship will continue for six months and that our church may then gradually return to "normal" activities between July and Christmas. Recognition of our church's budget history combined with a desire to fulfill congregational requests led Council to ask the congregation for a modest increase in giving in 2021. Campaign results are reflected in the 2021 budget, which continues to invest in critical church activities.

Recommendation from the Financial Oversight Committee. The committee reviewed the church's financial reserves and management throughout 2020. It was determined that long-term investment returns for these funds could support a 4% allocation from each reserve fund in 2021. \$8,300 was approved to be distributed from Legacy in the coming year, along with \$10,900 from MEND, \$1,450 from Hayes (music) and \$500 from Landscaping.

Stewardship accomplished a good deal in 2020 due to the efforts of many people. Special thanks are owed to our Treasurer, Andy Yost, our counters and bookkeeping staff. Without their effort and dedication, council's work would not be possible.

Dave Shipman, Helen Picher, Leslie Krowchenco, Pat Tillson, Chris Dearnaley, Jim Oetinger

Church Historian ~ 2020 Annual Report

This last year has been quite chaotic and I was looking forward to the opportunity to do a lot of organizing and improving the way that our history is stored. Early this year we acquired a better file cabinet that I can lock and then store the church history. The most reliable way to preserve history is with printed material. With the pandemic and the church closed to our use, I have been able to spread out and sort through many pages in the Reception room. I have copied or retyped some pages that were fading. Laminated some old items that were falling apart so I could keep them intact. I have been able to focus on individual events, organize them, and then place them in order in the file cabinet. I am amazed at the amount of history that has been found.

Pastor Francois no longer needed the file cabinet that was in his office and made that available for church history. I am in the process of getting keys so that I can take some of our memorabilia out of bins, spread them out and store them more conveniently in the two file cabinets that are located in Room 1. I look forward to a time when I can display some of the items for all to enjoy.

Roger Demos, Church Historian

Memorial Committee ~ 2020

The Memorial committee recommends to Session ways to use moneys in the Memorial Fund to better the worship experience at WPC. Funds are from donations to the church in memory of loved ones.

With the pandemic the church has been closed for most of the year. We took the opportunity to use Memorial Funds to replace the carpeting in the Pastor's office and the Library while the church was not in use.

The committee includes: Marty Ashenfelter, Chris Dearnaley, Roger Demos, Alva Hayes, Judy Kenworthy, Jenny Miller, and Pastor Francois Lacroix.

Respectfully submitted, Roger Demos, Chair

Troop 277 & Pack 228 – Review of 2020

2020 was a challenging year for both Troop & Pack within the constraints of the pandemic. We continue to welcomed new members to the Troop & pack members with their families..

The highlights of the year include:

Camping Trips

- BSA Klondike Event Camping Jan 2020

Community Service & Outreach

- Souper Bowl of Caring
- Scouting for Food – a record food collection
- Conservation hours within the community at local parks

Eagle Scout Projects

- Alex Johnston – WPC Eagle project completed, awarded Eagle
- Peter Johnston – Eagle project completed
- Trey Ford – WPC project completed

Troop 277 Meetings & Events

- Virtual Troop meetings held weekly and extended through summer.
- Virtual Scout Summer Camp – scouts continued to earn Merit Badges at a record pace.
- Troop Summer Challenges held to provide scout advancement challenges to build skills and maintain interest

Pack 228 Meetings & Events

- Crossing The Bridge held at WPC for graduating Cubs who earned their arrow of light
- Rocket launch event to welcome new cubs at Smedley Park
- Rain Gutter Regatta held outside at WPC in the fall
- Pinewood Derby held outside at WPC in the fall

Awards

- Won 2019 Journey To Excellence Gold Award (Highest Level)
- Recognized Dr Curt Lehman's service to the Troop at Scoutmaster as he handed over the role to Mr Alan Cheshire
- Recognized Mr Brian Tipping's service to the Troop as Committee Chair as handed over the role to Mr Simon Gainey
- Recognized Mr Jerry Rafter's service to the Troop at the time of his retirement.
- Second Place in 2020 Klondike Derby

Report of Financial Review Committee

We have reviewed the General Ledger of the Wallingford Presbyterian Church (WPC) and the Wallingford Church Nursery School (WCNS) for the period of January 1 to December 31 2019. We did not review any Investment records nor did we attempt to determine whether any funds had been reallocated from their original purpose.

We examined one month of income and expense items from each quarter to ensure that the proper authorization procedures were followed, that back-up paper work was in good order and that the bank statements and relevant accounting entries matched. Overall we found that the income and expense items for the period are substantially correct.

There are several specific areas that we feel need to be addressed to improve the financial records.

1. All WPC and WPNC expenses exceeding \$299 whether paid by check or credit card should be authorized by the church member responsible for that area or by staff before purchase unless there is a true emergency.
2. The back-up paperwork for all expenses must include an authorization sheet (where required), a receipt and a check stub (where applicable)
3. "Aide Salaries" in the WCNS ledger appear to have been paid directly from the check book with no deductions for FICA, taxes etc. The only paper work on file was the check stub. All salary expense is technically payroll and should be processed as such.
4. The WCNS list of accounts should be expanded to more closely define the nature of the expense. At present the "Restricted Funds Raiser" seems to be the dumping ground for most non-personnel related expenses.
5. An Accounting Procedure manual should be prepared that accurately reflects the current activities and also lays out the procedure to be followed for future financial reviews.

Jim Oetinger

Ed Mattote

George Jones