

## WALLINGFORD PRESBYTERIAN CHURCH Annual Report 2021

#### Mission Statement

With grateful recognition that Jesus Christ is Lord of the church and of our lives, the mission of the people of Wallingford Presbyterian Church is to witness to Christ's presence and power.

We recognize that we have been transformed, yet are always being transformed into the likeness of Christ through the power of the Holy Spirit.

We witness through meaningful worship, Christian nurture, spiritual growth, caring service, fellow-ship, music, and mission in the broader community.

In faithful response to God's call, we remain open to the work of the Holy Spirit so that we continually are shaped as individuals and as the body of Christ.

.... God's growing people serving Christ in a changing world

## WALLINGFORD PRESBYTERIAN CHURCH Wallingford, Pennsylvania January 30, 2022

Annual Meeting of the Congregation and Corporation

#### **AGENDA**

Meeting of the Congregation
Call to Order and Welcome
Opening Prayer
Certifying the Quorum- Elder Judy Kenworthy, Clerk of Session
Call for New Business
Mission and Ministry in Review

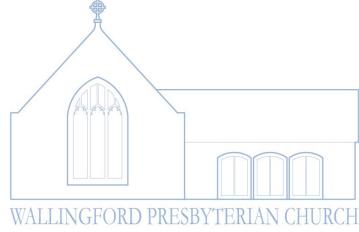
Nominating Committee Report – Elder Chris Darr

The Nominating Committee presents the following members to serve as 'at large' members on the 2022 Nominating Committee: Joanne Callahan, Mary Lou Day, Polly Ezzell, Cyndi Lacroix, and David Rudd

Alternates: Jeni Albany and Gail Weaver

Meeting of the Corporation
Call for the Meeting of the Corporation – Lise Meloy, President
Certification of Quorum - Elder Judy Kenworthy, Clerk of Session
Call for New Business
Board of Trustees Report

Reconvene the Meeting of the Congregation
New Business
Treasurer's Report- Ed Mattote, Church Treasurer
2021 Financial Review
Review of the 2022 Budget approved by the Session
Review and Approval of Pastoral Terms of Call for 2022- Elder Kevin Switala
Adjournment
Closing Prayer

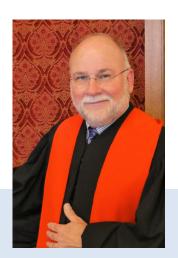


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# STAFF



Rev. François Lacroix Pastor



Rev. Taylor Cornelius Associate Pastor



Lee Hagon-Kerr Director of Music



Kate Callahan Church Administrator



Jodi Dawes WCNS Director



Leslie Krowchenko Communications Coordinator



Michelle Hall Financial Secretary

2021

## CHURCH OFFICERS

#### SESSION

<b>Class of 2022</b>	Class of 20	<u> Class</u>	of 2024

Rick Miller Chris Darr\* Diane Corbett
Jenny Montague Elizabeth Hansen Roger Demos
Jim Oetinger Frank Noyes Kevin Switala
Shirley Rudd Helen Picher Gwyn Vernon

#### BOARD OF DEACONS

<u>Class of 2022</u>	<u>Class of 2023</u>	<u>Class of 2024</u>
Tom Erickson	Dottie Celebre	Karen Emmons
Carol Freidinger	Todd Darr	Lin Floyd
Bob Kenworthy	Deb Dunbar	Debbie George
Sue Tiedeck	Brian George Sr.	Danielle Haury
Rosanna Denney*	Nancy Oetinger	Kai Yokoyama

#### BOARD OF TRUSTEES

Class of 2022	<u>Class of 2023</u>	<u>Class of 2024</u>		
Sallie Anderson	Roger Friedinger	Ken Ezzell+		
Stephen Gibson	David Haury	Walt Kaminski+		
Lise Meloy	Jean Stromberg	Vicki Lovecchio		
John Tiedeck	Gail Weaver	Pat Tillson		

#### **Clerk of Session**

Judy Kenworthy

#### **Treasurers**

Todd Darr and Ed Mattote

#### President of Trustees

Lise Meloy

#### **Moderator of Deacons**

Bob Kenworthy and Rosanna Denney

\*Serving 1 year unexpired term +Serving second consecutive term

On the liturgical calendar Sunday, January 30, 2022, the day of our annual meeting, is the Fourth Sunday after Epiphany. Nothing unusual about that. But in our own calendar here at Wallingford Presbyterian Church it is also the Thirty-First Sunday in Almost Ordinary Time, and that is a bit more unusual to say the least. It was thirty-one weeks ago that we moved from calling our time together/apart on Sunday mornings, *Unordinary* Time to *Almost* Ordinary Time. You might remember that it was a play on words as the church refers to the periods outside of Advent, Christmas, Lent, Easter, and Pentecost as Ordinary Time. I wanted us to be reminded that our journey through the Coronavirus pandemic was anything but ordinary. It was with High hopes that the pandemic would soon come

to an end that we moved from Unordinary to

now see that our hope for an end to the

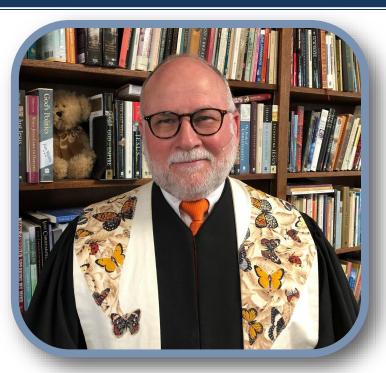
pandemic was still a bit premature.

Almost Ordinary time, but 31 weeks later we can

Nevertheless, this *Almost Ordinary Time* allowed us to move back into the sanctuary, all the while staying safe by keeping our time together short, our distance apart and of course, masked. It is because of your support of the session's COVID policy that we have been able to keep the congregation healthy, and for that support you have my thanks. Little by little we were able to reintroduce the singing of hymns as part of our worship, some of our children started to return, the choirs were assembled, and life at WPC started to look a bit more normal, or ordinary. Our phased reopening continues, always with a watchful eye on the virus and how best to keep us all safe.

Once again this past year the pandemic called for us as a congregation to be creative and this annual report, and last year's report as well, document our creative efforts at continuing to be

## From the Pastor



true to our calling to the Gospel of Jesus Christ and to be about the work of God in mission and ministry. You know that my time in the US NAVY makes me fond of similitudes, and the Christian church has been referred to as a ship ('fun fact' many churches are built in the shape of a ship (1). Well, the success of our church on the pandemic voyage we have been on could not have been possible without the tireless, dedicated efforts of our staff. A Captain is nothing without talented, skillful, and able officers. I don't need to tell you that Pastor Taylor, Lee Hagon-Kerr, Kate Callahan and Jodi Dawes are gifted at their work. And you saw almost every day Leslie Krowchenko's contribution to keep you informed. But perhaps what you do not know and did not see was their loving spirit and their devotion to our community of faith. They have served with boundless energy, intelligence, imagination, and love, and I am so incredibly thankful for their presence among us. Our community of faith is stronger and richer because of them.



But our staff does not work in a vacuum. Elders, Deacons, Trustees, Cooperative Day School teachers, Council and Committee members, Stephen Ministers, Congregational Health Nurse, Faith Formation Teachers, Chancel Choir singers, Bell Choir ringers, Chapel Choir children, small group leaders, WOW leaders, and countless volunteers all worked to keep us moving forward during this difficult time, often unseen or 'Zooming' behind the scenes. Thank you, thank you, thank you to all of you for keeping the faith of our church alive!

But this voyage is not yet over... we have yet to see the true end of the pandemic in sight and so we keep going, moving forward, trusting in the promises of our loving God, and in Jesus Christ who told us not to fear, for he is with us always.

Many of you assessed the risks of returning to in person worship and activities at the church and after being fully vaccinated and boosted have returned. Many of you have not and are attending our worship services on our YouTube channel and keeping in touch through our various social media platforms. Please keep doing what you are doing to stay safe and to stay connected. The day will surely come when our 'phased reopening' will be over and we can truly be reunited with one another in the Lord, in the same place, at the same time, in person and without masks. I anticipate great rejoicing in our community of faith on that day, and great surprise at how much our children and youth have grown after two years of being apart!

But do come back. As good a tool as Zoom, YouTube, Facebook, Instagram and the like have been there is no substitute for being present together in the Lord's Sanctuary, surrounded by God's people who share in their commitment to the Good News of the Gospel of Jesus Christ. I hope that the Pandemic which precipitated the 'great resignation' has also invited you to consider a great reassessment, or

reevaluation, or reprioritization of what is important in life. And I hope and pray that you see that community is the key and there are no stronger and longer lasting bonds in life than the ones we find in our community of faith.

The Lord be with you. Blessings,

François Lacroix Pastor



### From the Associate Pastor

The thing about church is that we all are offered the comfort of the enduring and consistent love of Christ in an ever-changing world. What a joy it has been to celebrate that love with you all this year, even as we mourned, wept, and cried out together. Through all of it, we persisted, and did so with worship, prayer, songs, baptisms, Communion, elbow-bumps, masked-smiles, and so much more. Here's to you who have continued to serve, grow, and be persistent in the fight of faith through all of it - inspiring me to be a better disciple myself. This year, I was blessed to go through it all with an incredible team. Many, many thanks to Pastor



François for his strong leadership, Lee for adding a freshness to our hearts through song, Kate for keeping our church humming through this virtual age, and Leslie for her never-wavering dedication to reaching out to our church family. Please know you are blessed by each one of them, and their blood, sweat, and tears this past year may have been hidden, but it was what kept our church vital and strong!

I was grateful, even during this time of hybrid and virtual gatherings and services, that I was able to still lead worship alongside Pastor François, offer pastoral care, work with the Deacons, meet with staff and more. While things are different, it is beautiful when we can use technology to gather and connect! Speaking of gathering and connecting, that is truly when the moments to remember come about! Below I've shared with you some of my most favorite memories from this past year:

- Gathering together for our in-person outdoor Easter service! It was a beautiful day to come together after so long and worship our Risen Lord.
- Watching our congregation process into the Sanctuary for the first time since the pandemic began! To worship alongside one another in our very own church home was a much needed boost for our spirits!
- Celebrating Christmas inside our sanctuary with you all for the first time for me since 2018 (2019 maternity leave, and 2020 out in the rain!)- that was an incredible feeling and so very moving! Many thanks to all who made the music, decorations, and services so very special.
- Cutting up laughing with the staff as we made so many mistakes and bloopers while filming! I often wonder if the Spirit of God works through mistakes just to make us laugh when we need it most!



- Seeing the joy on the faces of the kids and parents as they celebrated the season together at the Advent Festival IN PERSON! What a joy to sing together our most favorite hymns, make crafts, and hear the story that started it all.
- Filming our Holy Week services with Pastor Francois and Lee!
   While we missed worshiping together, setting up and recording with one another truly brought Holy Week into focus for me.
- Seeing the immense talent of our congregants on full display at Coffee House Night! What a treat to hear music and poems and more from all of our church family!
- Working alongside the Deacons as they do their quiet service of love which is honestly the
  real powerhouse of this church! The Deacons are too humble to ever say, but each and every
  year I am astounded by their industrious, considerate, and diligent work which covers our
  whole church with a spirit of love and extends farther than you know.
- Watching how Annabelle is so loved by our church family! It warms my heart to see how our congregation has accepted, supported, and cared for her this past year! Annabelle herself mentions many of you in her list of those she loves.

With all of this, my heart bursts with gratitude that you all trust me to be your Pastor through this time that is not easy. Know that God's light is already shining through each one of you, and that we will get through this together. Your kind eyes and smiles each week remind me of that. May God bless you.



In Christ,
Pastor Taylor Cornelius





**Total Baptisms** 

## 2021 Report of the Clerk of Session

The Session held in-person meetings, meetings held completely via ZOOM and meetings which were held in-person but also available by ZOOM in order for elders to participate if they were out-of-town, etc. Events such as family night dinner and Sunday morning Coffee Hours were not considered to be appropriate during the pandemic. We hope that it will be possible to resume these activities in 2022.

## Annual Statistical Report for Wallingford Presbyterian Church for the Year Ended December 31, 2021

Members on January 1, 2021			397	
<u>Gains</u>				
			0 0 4 2 0	
<u>Total gains</u>		<u>6</u>		
Losses Certificate losses Deaths Other	S	3 7 0		
<u>Total losses</u>		<u>10</u>		
Members on December	er 31, 2021			393
<u>Baptisms</u>				
Infant Baptisms Adult Baptisms	9 0			

9



## Music Ministry

#### **General Music Ministry**

After starting 2021 being fully virtual, we were delighted to move to outdoor worship for Easter, while continuing to

have our full pre-recorded services online. We purchased a new keyboard to use for outdoor worship, as well as some new microphones to facilitate good sound not only outside, but for our recorded live services as well. The summer kept me busy with reorganizing and cleaning out the music library and creating a catalog of our collection,

while also considering the new music we should purchase to include diverse styles and composers. We hosted a variety of music events to provide fellowship and connection for the congregation, including Taizé services, a coffeehouse and a hymn sing.



## Concerts

FOR A CAUSE

Celebrate great music and make a difference in our community



In a collaborative effort with both the Peacemaking and Social Justice committee and the Mission and Service committee, we partnered to create a concert series at WPC, "Concerts for a Cause." Throughout the year, we host professional musicians to present fine music, while also connecting our performances to a specific cause. We kickstarted the series in the fall and our 2021 concerts have included:

• October: Yovianna García, guitarist performing classical works, Puerto Rican folk music and original works, in support of Asociación Puertorriqueños en Marcha

December: Handel's
 Messiah with professional
 chamber orchestra and
 soloists, in support of
 Philabundance

Check out the wonderful organizations we supported with our concerts:

https://apmphila.org/

https://www.philabundance.org/





#### **Children's Music Ministry**

As part of the new Faith Formation schedule in September 2021, WPC started a Chapel Choir so our youngest musicians can sing and play to the glory of God! This year the children:

- · performed during worship
- collaborated with the Chancel Choir
- performed during Advent Festival
- played chimes and percussion instruments
- performed for the annual Children's Christmas Pageant, "The Unfriendly Beasts"
- performed for Christmas Eve worship







## Communications Coordinator

The year 2021 was a study in contrasts (indoor/outdoor worship; humming/singing; in person/Zoom) and pictures and videos were an interesting way of chronicling the comparisons. Fortunately, communications and COVID-19 have not been mutually exclusive

and my camera and I were at the ready to share a record of the last 12 months.

Just as important as the pics themselves is the way they serve as a reminder of how we have supported one another during these challenging, Almost Ordinary times. Whether on your phone, tablet, laptop or desktop, hopefully you heard (and will continue to hear) about WPC's

community of wonderful people.

While it may seem as if I am frequently asking you to smile, I don't always deserve the photo credit. Thanks to Pastor Taylor for serving as the photog for Sprouts, Youth Group and Young Adults and everyone who has sent pictures my way. Keep those snaps coming!

Help me to continue sharing our message by stopping me on Sunday morning (or any other time during the week) or contacting me at (610) 357-6712 or leslie.krowchenko@comcast.net. Like and follow us on Facebook and follow us on Instagram (@WallingfordPresInsta).

Leslie Krowchenko



## Nominating Committee

The Nominating Committee works to identify those individuals whom God is calling to serve the church as members of Session, Deacons and Trustees. The Committee's goal is to develop a diverse slate of committed and faithful members who are elected to three-year terms. Our work this year was handled via Zoom, email and phone calls. The slate of church officers was presented to the congregation in September and the officers began serving their terms afterwards. Many thanks to the 2021 Nominating Committee for their service during these unordinary times:

Sally Clyde

**Carol Dotts** 

Walt Kaminski

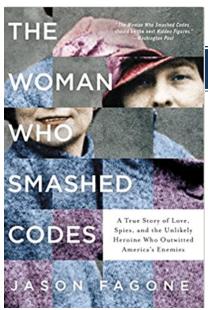
Pam Mattote

Diane Nixon

Mary Payne

Dave Rudd

Respectfully submitted, Chris Darr and Jenny Montague Committee Co-Chairs



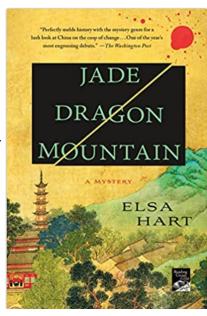
## Book Look

The BookLook is a group of people who meet on the fourth Wednesday of odd numbered months to discuss books selected by the group at a previous meeting. The usual pattern is fiction/non-fiction/fiction/non-fiction. The non-fiction books have always been enlightening (and sometimes goad the people in the group to get involved with things they never thought about) and the fiction books have been fun to read (and often enlightening, too, as we have learned about foreign cultures and history). In 2021, we read and discussed these books:

- The Woman Who Smashed Codes
- The Vanishing Half
- The Color of Law: A Forgotten History of How our Government Segregated America
- The White Mirror
- Tightrope: Americans Reaching for Hope
- Jade Dragon Mountain

Anyone is welcome to join the BookLook discussions, whether you have read the book or not. We meet at church, but have Zoom available for anyone who does not want to meet in person. Books can be ordered individually, by contacting Walt Kaminski, or through the Delco library.

Walt Kaminski



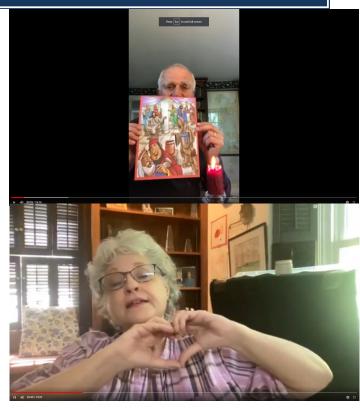
#### **Education Council**

In 2021, the Education Council faced challenges requiring new ideas to present children's programming. Faith Formation classes were recorded so parents and children could access classes when the families' pandemic-driven schedules permitted. In May, the Council gave teachers flowers and more importantly, messages of appreciation for accommodating these new circumstances. After polling parents to discern their interest and concerns, Pastor Taylor created a new Vacation Bible Camp format held outside over a weekend, with children and teachers masked. As September approached, Pastor Taylor and the Council realized that teacher attrition and caregivers' priorities necessitated a reformulation of traditional Sunday



song. In the coming year, the Council hopes to entice more adults to attend the Festival and will consider additional crafts and activities, such as a cookie swap.

Respectfully submitted by Gail Weaver



morning Faith Formation. In 2022, the Council will review and assess this new version to consider improvements and to support teachers. Such support will include training to help teachers work with children with learning differences. In December, the Education Council hosted an Advent Festival where several children and parents heard a Christmas story after enjoying craft-making and singing, along with a preview of a Christmas pageant





This past year our youth and young adults have shown such strength and perseverance getting through this difficult time together. They have gone through virtual school, in person school, and so many changes and losses. I am continually inspired

by their enduring positivity through it all. We have had a great year full of new events for both groups, and some new faces, even in the midst of the pandemic. Here are some of the highlights from this past year that really brought fun and humor into these difficult times:

- Youth and Young Adult Reunion night when we had all of our youth and alumni together along
  with Kate Callahan and Alva Hayes who are an important part of our youth's lives! The group
  had so many big laughs as they recalled fun memories and shared how their past year had
  been.
- When our youth gathered at Linvilla Orchards with the Swarthmore Pres youth group for a
  joint Apple Picking Day! The groups got along well and had fun picking their very own
  scrumptious apples!
- This past summer, our youth group had a fun field trip to Urban Air Trampoline Park where they got the chance to make new friendships with incoming youth and other friends who tagged along for the fun!
- Our Young Adults had a blast at Movie Night this summer when we went to AMC to see "Free Guy" together. They had a great time reconnecting and catching up together over some laughs!
- The youth had tons of fun gathering again with the Swarthmore Youth Group to play Mini-Golf together for our field trip to Putt Putt Fun Center in the fall! Many of them knew each other from school, and it was marvelous seeing them connect through youth group as well!
- The youth group enjoyed playing games in the upper parking lot in the spring of this past year, as well as an End of Year party with Rita's water ice!
- While this year was unusual, the youth made the most of it, and we had fun playing online trivia games together via Zoom.
- The Youth and Young Adults came together for several campfires hosted by the Lacroix family.
   They enjoyed catching up, playing games, and ending with our series talking about Mental Health Awareness.

In all this, I am continually awed by the loving nature of each and every one of our youth and young adults, and it is humbling that I am able to serve them as we walk this journey of faith together. They truly reflect the light of Christ and we as a church are blessed to have them as an important part of our church family.

In Christ, Pastor Taylor



## Children's Ministry

This past year I was blessed by our children in so many ways. While the year was filled with difficulty for them, they still persisted and brought a beautiful light into our church home with their attitude of joy, kindness, and love. Truly I know that I learn more from them than they do from me, as they always show me the value of wonder, authenticity, and truthfulness. From their fun comments during Time with Young Disciples, to their deep answers to the question of "What are you thankful for?" our children offer us lightness of heart that is much needed in this otherwise troublesome time. This year, we updated and refreshed many of our programs to fit the needs of our families, and so I had the opportunity to lead the children in Sprouts, Kid's Cafe, Faith Formation, Vacation Bible Camp, and the Christmas Pageant. While we had many great moments this past year, here are some of the highlights that stick out for me.

- Hearing the Chapel Choir sing and play bells at the Advent Festival! Our children learned this
  anthem in only a few rehearsals, and it turned out so beautifully and truly brought the Christmas
  spirit to all who were there.
- Seeing the children laugh and play outside as they celebrated how "God's Love is Ocean Deep" at Vacation Bible Camp this past summer! Kids of all ages came together to sing, play, make crafts, and hear stories about God's unending love for us.
- Watching the children smile and chuckle as they played their parts in the Pageant "The
  Unfriendly Beasts!" The little ones did an incredible job showing us through the play how we all
  can continue to open our hearts to Jesus and have a little fun while we do! Many thanks to Lee
  Hagon-Kerr for her tireless efforts to help make the play and music go so smoothly!
- Watching the kids run around Fellowship Hall and pop bubble wrap during our "Bubble Wrap painting game" at Sprouts! Many thanks to Meghan Hawkins for all her wonderful creativity and help planning our Craft Night, as the kids truly enjoyed making crafts to bring home to their family and friends.
- Seeing the Chapel Choir sing their very first performance together in conjunction with our Adult Choir! The kids were so brave, and they truly sang their hearts out which offered such a worshipful moment for our congregation, and for me.
- Watching the kids gather with us on Zoom for a fun Craft and Game Day where they made adorable crafts from household objects and even played a scavenger game together!
- Seeing the children happy when they finally got to be together in person for our Scavenger Hunt Sprouts Day when they got to search the church grounds for lots of goodies and treats! They made beautiful sidewalk chalk artwork and even played some challenging games on the lawn.

All in all, it was an honor to help provide a safe and fun place for our children to come together and remember God's love for them in this hard time: but really, it was being with them that did it for me instead. Many thanks to all of our parents, leaders, teachers, and volunteers, for making this year fantastic for our Young Disciples.



## Wallingford Presbyterian Church Deacons 2021 Annual Report

From the earliest days of the church, that is, about the time that the New Testament was written, there have been deacons. The Presbyterian Church (USA) defines the ministry of deacon as one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.

At Wallingford Presbyterian Church, the deacons strive to live faithful to this calling. Another year of pandemic-forced separation continued to present challenges to this physical ministry of caring and service which emphasizes personal interaction.



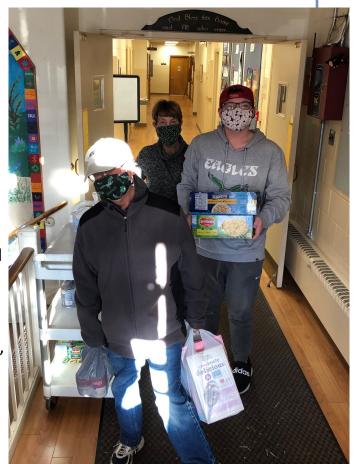


Finally, in the second half of the year, with worship in person resumed, visitation became more possible but still limited by the Delta and Omicron variants of Covid-19. Yet, through it all, the deacon's ministry has been able to rise to meet the needs of the congregation and our community.

Every family connected to WPC is assigned to a Care Network. Each Care Network is the responsibility of one of our 15 deacons who maintains contact with every family. This year those contacts continued to be mostly by written notes, telephone, Zoom, Skype, etc. rather than in person, yet the contact has continued unabated through the year. Chancel flowers resumed this fall with in-person worship and multiple bouquets are now delivered each Sunday to those who can use a reminder of God's love and the fact that the WPC congregation cares for them.

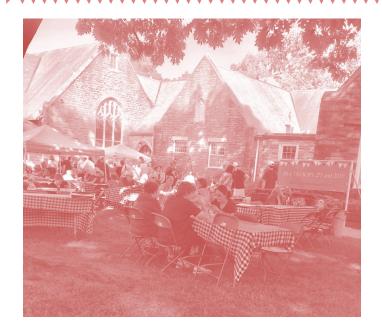
Additionally, all requests for assistance with transportation, meals, home repairs and the like have been met by our deacons and deacon helpers with a smile.

Last year, with the beginning of the pandemic, the donations to the Red Wagons increased dramatically to cover the expanded need for food assistance in our community and neighboring ones. Throughout 2021, this increased generosity continued unabated. It seems that the wagons are never empty! And the deacons continue to make deliveries to our supported food cupboards three times a month. Support to families in need continued to be accomplished with gift cards to Walmart, Target and the like. Yet, the magnitude of WPC giving remained high. For example, specifically, ninety-four gift cards were delivered from the congregation through the Giving Tree and twelve gifts to children of incarcerated parents were delivered through the Angel Tree program this year.



We were able to resume holding a Red Cross Blood Drive in October with 58 pints collected. Another blood collection event is scheduled in March of 2022. While we deacons may be the channel through which caring and service are delivered, you, the congregation, are the source of it all. To God be the glory!

## Strawberry Festival



Due to the ongoing Covid-19 Pandemic, which has been keeping many facets of life on hold for two years, and due to the numerous people that the Strawberry Festivals brings into our limited spaces, WPC decided not to hold the festival in 2021. We hope to return to our usual schedule in 2022, pending a lull in the pandemic.

## Congregational Wellness Ministry

The Congregational Wellness Nurse thought that 2021 would have brought more freedom of movement for our congregation. We had had a whole year of isolation from our family, friends and our community of faith. The beginning of the year we were excited about the vaccine that was ready for roll out. We were busy trying to get everyone vaccinated who were the most vulnerable. There were many of us on phones and computers for many days making that happen. (Thank you!) Retirement communities were still on lock down along with Skilled Nursing Facilities. Schools were still closed while kids were working/learning from home. Our church was still meeting in the parking lot and on YouTube. People were still isolated and lonely and angry that so much time had been taken away from them because of the virus. The congressional nurse did much visiting, communicating, listening and strongly encouraging everyone to get vaccinated as she started giving vaccines in January of 2021 (and is still giving them today). With the church being only open for Worship, there wasn't the normal scrapes and falls of the youth or the scouts. Your congregational nurse sat for her 30 hrs of CEUs and renewed her CPR. Nursing at a glance has become her super power. She tries to keep the nuts and bolts of the CWM going no matter what is going on in our community which is:

Promoting health as in getting the vaccine.
Care coordination, of making sure people get to where they need to be.
Collaboration, as working in sync with the Pastors, Elders,

and Deacons to make



sure each individual is getting what they need. Health advocacy through listening and support, actively working to obtain care that is in the congregants' best interest and incorporating a holistic perspective. Spiritual care is what sets CWM apart from much of the medical world. The CWM nurse seeks to promote holistic health and care for body,

It is with a full and grateful heart that I submit this report, thanking my God for you all every single day.

Cyndi Lacroix, RN Congregational Wellness Ministry

mind and spirit.



Stephen Ministry is a complete system of training and organizing lay persons for caring ministry in and around their congregations. Stephen Ministers provide distinctively Christian care to those

among us who are experiencing a time in their lives when they need to have a committed Christian friend journey with them for awhile. The WPC has been enrolled as a Stephen Series congregation since 1997. In 2021 the combined Stephen Ministry programs of WPC, Swarthmore Presbyterian Church (SPC) and Trinity Episcopal Church (TEC), continued to provide this care to all in our congregations and community who requested it. The year 2021, with the pandemic isolation continuing, provided challenges to our in-person caring model but care continued by telephone and internet with personal visits partially resuming in the fall.

While the confidential nature of what we do prevents us from sharing the details of any of our relationships and makes providing photo images difficult, this ministry is deeply fulfilling to those providing care as well as to the care receivers. Over the 20+ years that WPC has been enrolled in Stephen Ministry, scores of care receivers have been helped and over 35 WPC members have been involved in providing care. The currently serving Stephen Leaders from WPC are Roger Demos, Russ Kinder, and Bob Kenworthy; from SPC are Rev. Sarah Cooper Searight and Jennifer Conway; and from TEC are Dorrie Rawley and Bill Lawson.

## Fellowship of Friends

The Fellowship of Friends is a group of (predominantly) men who meet on Wednesday mornings to discuss whatever is on their mind-politics, religion, current events, etc. Because of COVID, we meet outside when the weather is conducive to outdoor meetings and meet inside with Zoom in a hybrid meeting model. We rejoice in hearing the stories of people's highs (Ed Kaminski becoming club champion at Springhaven) and support each other when passing through lows. We have highly diverse views on most things, especially politics, which makes for lively discussion



and a chance to hear something different, a chance to learn something.

## Peacemaking and Social Justice

Peacemaking and Social Justice has had a busy year despite COVID. We celebrated Black History, promoted Second Chance month, and hosted the Memorial to the Lost (t-shirt display). In addition, we invited the congregation to participate in two very enlightening PC(USA) discussion series (Dismantling Structural Racism let by Bob & Judy Kenworthy, Lise Meloy, and Shirley and Dave Rudd; Honest Christianity led by Judy and Bob Kenworthy), and sponsored gift giving to the children of incarcerated parents through a program entitled Angel Giving Tree.



## Adult Bible Study

The Adult Bible study is a group of people who are interested in learning how the Word of God, as expressed in the Bible can be applied to our everyday living. We meet indoors as far as we can get from each other. For those who feel uncomfortable in enclosed settings, we offer Zoom as an option. Since September, we have been discussing the 12 minor prophets of the Old Testament. Prior to moving back inside, we met outside, although sometimes, it was quite chilly. We also manage to work in some fun, celebrating birthdays and having Ugly Sweater Christmas luncheons. Once COVID dissipates we look forward to resuming field trips to local sites.



### Mission and Service Committee

The Mission and Service Committee continues to be able to provide ongoing support for the amazing work of local and worldwide missions because of your generosity. Our church

leadership faithfully includes our work in the budget and your additional gifts of money and time have made it possible for us to reach out in times of great need.

- Despite these "unordinary times", the 2021 Christ Market raised \$3,992, in support of 15 organizations and their ministries to help those in need during these very difficult times.
- This is doubled with a matching gift from Mission and Service funds.
   Thank you to Kate Callahan, Lise Meloy, Katie Switala, and Gail Weaver for their technical support, and to YOU, our church family, for making our Christ Market a success!
- In the Fall, M&S partnered with the Sunday School and the congregation for Socktober and Coattober where we collected around 400 pairs of socks and 90 coats that were delivered to Savage Sisters, an organization that supports people that are homeless or in recovery in the Kensington area.
- In the Fall we partnered with our music director, Lee as she hosted "Concerts for a Cause."
   Matching donations dollar-for-dollar up to \$500. At the first concert we supported APM
   Asociación Puertorriqueños en Marcha and at the Messiah Sing we supported Philabundance.

Your contributions to WPC continue to support our missionaries in their varied and muchneeded ministries around the world: John Stauffer and The America Team for Displaced Eritreans, Jeni Pedzinski and New Life Center Foundation in Asia, Corey Booker and the Making a Change Group in Chester, and Presbyterian Mission worker Melissa Johnson in Africa. We spent time reviewing and revising our support as needs and conditions have changed.

Committee Members during 2021: Jeni Albany, Roger Demos, Richard Logan, Lise Meloy,

Shirley Rudd, Gail Weaver and Francois Lacroix







## **WPC Connections**

Due to Covid, Connections has not been able to have many activities this past year. The Council did provide ice cream treats out in the courtyard for Rally Day to celebrate the 'new' church year. We were also able to host Trunk-or-Treat on Sunday, Oct. 24th in the upper Parking Lot. It was a huge success with many participants and trunks. As we move forward, we will monitor how Covid is impacting our activities and plan accordingly. Connections is working with Education Council to plan some joint activities and events to help bring our youth back to church. We hope to have more events soon!



The purpose of the Women of Wallingford (W.O.W) is to bring the women of our church together to share in our common values and beliefs, and enjoy the company of other women of faith.

2021 began with the hope that we would be back together in all our church activities. Alas that was not to be, and we had to be creative. Our amazing Cyndi Lacroix brought us through the winter with lessons on Lament. She explained that communal lament is the voice representing many people's pain, fear and disappointment, while personal lament comes from individual hearts and lives. In March we discussed the lament that women share.

Once the weather got warm, we began to meet in the manse back yard which was alive with blooming azaleas. We all found amazing joy in being able to be together after such a long time of separation. We practiced social distancing but seeing each other face to face was exhilarating.

Beginning in September Cyndi introduced us to the Lessons of the Cup, for truly "our cups overflow." We met in person and talked of our Chipped Cups, the Empty Cup, and the Cups that form our boundaries.

We were determined to get together for our Annual Christmas dinner and so we spread out in Fellowship Hall and enjoyed a pot-luck dinner, read the Christmas story, and sang Christmas Carols – a heartwarming way to begin the holidays.

I feel very blessed to be part of a "family" of wonderful Christian woman.

Christine Dearnaley

## Women of Wallingford







## Stewardship

As stewards of the church, Stewardship Council oversees its financial resources and the application of church funds toward purposes approved by Session. It has two subcommittees—Annual Giving and Capital Campaign (currently inactive). It coordinates with the Legacy Committee and Financial Oversight committees and works closely with the church treasurer to develop and monitor the annual budget. Stewardship had an active year, managing the church resources through the continuing Covid pandemic.

#### **Annual Budget and PPP loan forgiveness**

The church ended 2021 with a slight surplus in income which was realized when the PPP loan, awarded in 2020 to help both the church and the Nursery School Coop pay salaries during the pandemic, was forgiven. This was a one-time loan/grant as part of the federal government's response to Covid in 2020, and thus it will not be a resource going forward.

Income was below projections in 2021, primarily because, due to the pandemic, fewer people came to church and made contributions to the plate offering. Stewardship Council sent a reminder letter to members who had pledged support, and for the most part, those who had pledged to support the church in 2021 met their stated intentions to the church. Overall, the church staff again managed the budget very carefully.

Once the PPP loan was forgiven in early spring 2021, Stewardship Council recommended, and Session approved, small bonuses for the church staff who had received only a 1% raise in the

2021 annual budget. We wanted to show our appreciation to our great staff who have been working very hard to keep us all together while apart during the pandemic.

Stewardship Council recommended, and Session approved, a realistic budget for 2022 that shows what it costs to run our vibrant, active church as we hope to be moving out of pandemic-affected operations sometime this year. Stewardship and Session recognize that income has not kept up with expenses in the last few years, and we will be addressing this issue in 2022.

#### **Annual Giving Committee**

The Annual Faith Giving Campaign was successful again this year. The campaign focused on a passage from John (1:4-5), "In him was life and the life was the light of all. The light shines in the darkness and the darkness has not overcome it." Once again, our congregation has shone their light on the darkness as we moved through another year of COVID induced adjustments to our lives and our giving. Our faith giving response is a confirmation of our belief in our church and its missions. It gives us the confidence to set the budget for the activities and programs in the coming year. We are deeply grateful to the 80 families and individuals who responded to the call by pledging a total of \$335,166. Their response represents nearly 2/3 of the 2022 budget.

A special thank you from the Stewardship Council to Andy Yost, who completed his term as Treasurer at the end of 2020, and to Dave Shipman, who completed his term as chair of Stewardship Council in 2020. Fortunately for the rest of us, they are continuing to serve on the Stewardship Council. Thank you also to new Treasurer Ed Mattotte and Co-Treasurer Todd Darr as well as our counters and bookkeeping staff.

Respectfully submitted on behalf of the Stewardship Council,

Helen Picher and Jim Oetinger, co-chairs

Pat Tillson, Annual Giving Committee

Council members: Dave Shipman, Leslie Krowchenko, Chris Dearnaley, Elizabeth Hansen, Andy Yost

## Memorial Committee

The Memorial committee recommends to Session ways to use moneys in the Memorial Fund to better the worship experience at WPC. Funds are from donations to the church in memory of loved ones.

With the pandemic worship has been challenging. The church met in the parking lot at the beginning of the year and then in the Sanctuary starting in July. The committee helped defray the cost of the new keyboard and other AV material that was needed to help our worship service more effective.

Members of the committee includes:

Marty Ashenfelter, Chris Dearnaley, Roger Demos, Alva Hayes, Judy Kenworthy, Jenny Miller, and Pastor François Lacroix.

Respectfully submitted, Roger Demos, Chair

### WPC Board of Trustees



Trustees work behind the scenes to maintain, preserve and update our physical plant and property. 2021 projects included repairing concrete, replacing window blinds, repairing walls and dehumidifying rooms, providing fall and spring campus cleanups, among many other tasks. Several major highlights from this year include:

#### **5 Year Tree Plan**

A comprehensive plan to promote preventive care and pruning of our trees, encourage age diversity by planting a new tree every year and removing diseased or at-risk trees, and increase the genetic diversity with a comprehensive tree selection process.

#### **Lights! Camera! Action!**

To continue to worship "together" while apart, we have updated our computers and audiovisual equipment to provide virtual services for our church family

#### **Preserve and Maintain**

The ongoing maintenance of our church building (including this chancel door), manses and property could not be accomplished without our many dedicated Trustees, past and present. We give thanks for our outgoing Trustees: Sally Clyde and Kevin Montague, and we welcome Pat Tillson and Vicki Lovecchio.

Submitted by Lise Meloy, President



## The Wallingford Cooperative Nursery School: 2020-2021

The school year 2020-2021 was unlike any in the history of the Wallingford Cooperative. In response to the Covid19 pandemic there was a mass withdrawal from the enrolled families prior to the start of school. Financially, the school would have been unable to operate as normal with the number of children enrolled, so we changed everything but the core values.

To keep our children and staff safe, all classes were held outside where the transmission of Covid19 was proven to be less. The exception was the youngest class, the Meerkat Morning Out, which met inside but with windows wide open. Our class sizes were maxed out at 10 rather than 12 to 15. We switched to enrolling for trimesters rather off and unfortunately, there wasn't a class for than the whole year so that families could sign their kids up without committing to a whole year. The number of days offered, and the hours were also reduced. MMO was open MWF for the fall trimester but we added a T/Th option in the winter and spring. All other classes met T, W, Th from 9:30-11:00pm in fall and winter. In the spring the





day length was increased to 9:30-11:30am. We were able to operate 3 outdoor classes in the fall and winter and 4 in the spring. Less classes and students meant less staff. Emma Clauser-Schwartz chose to the take the year Katie Crawford until the spring semester when enrollment increased.

Since class sizes were smaller, the days parents were required to co-op were increased. To help parents and utilize our aides we allowed parents to pay a daily fee on days they were unavailable to cover the cost of hiring an aide for the day. This helped keep the aides, who were not hired back, involved in the school, and at least partially employed. About four unemployed staff chose to substitute.

Each day the teachers arrived early to haul out the supplies they would use that day. Circle time spaces were created all over the church grounds. Yoga mats kept children off the wet ground and helped keep them spaced from on another.

Masks were always worn by teachers and students and while they helped keep us warm in the winter, were a bit stifling on the hotter days. The co-op families were amazingly supportive of everything the teachers did to make the year be as normal as possible.

It was a difficult year, but we had some positive takeaways too. We learned we CAN go outside in almost any weather. As the Swedish saying goes, "There is no bad weather only bad clothing." We realized we had been under utilizing the upper playground as play space prior to this year. When the chips were down our families came together in a big way and we were all left with a strong sense of community. The school year ended with a wonderful outdoor event organized by parent Arianne Allan. It included entertainment, water ice, a successful fundraiser (for a shed to store all the new bikes) and much gratitude.





Financially, we limited all spending and came out ahead because of it, which helped to make up for the loss the prior year. Almost no supplies were purchased, and teachers were given hourly pay rather than salaried pay in case there was another shut down. The staff appreciated the generous gift cards and thanks the ministers and the Session of WPC.

Jodi Dawes
Director of WCNS



#### **TROOP 2019: REVIEW OF 2021**

Troop 2019 has been meeting almost every week since its founding in 2019. We have 15 scouts, over the last year 85% of them earned advanced ranks, including two who were inducted into the Order of the Arrow, Scouting's National Honor Society.

#### **5 Service Projects, including**

- Superbowl of Caring food drive
- Spring and Fall Clean Up at WPC
- Thanksgiving Day Parade

#### 8 Camping trips, highlights include:

- Camping in historic Fort Mifflin
- Week of summer camp at Resica Falls
- Fall Camporee.



#### Awards:

- BSA Journey to Excellence Gold Award (3rd year in a row)
- Scout Spirit Award at Resica Falls Summer Camp
- Knights of the Bushkill Catapult Champion, built from found materials and scout skills
- Earned 31 merit badges

## 3 fundraisers, part of scouting is earning your way:

- Popcorn sale, several scouts earned their annual dues through popcorn commissions
- Pumpkin Sale, look for us next fall at the corner of Brookhaven and Rose Valley Road
- Flower and Plant Sale, scouts earned more than \$1500 all applied directly to their camping adventures

#### **Excited about 2022**

This summer the troop is looking forward to a week of summer camp at the Summit Bechtel Reserve in West Virginia. We are selling plants and flowers starting in February to support this adventure.

Visit: BSATroop2019.FPfundraising.com

Email us: Troop2019Membership@gmail.com for more info.

### TROOP 277 & PACK 228 : REVIEW OF 2021

2021 was a challenging year for both Troop & Pack within the constraints of the pandemic. Many of the activities were outside. We continue to welcome new members to the Troop & Pack members with their families, and the Pack is now a Family Pack enjoying both Boys & Girls joining and participating together.

#### The highlights of the year include:

#### **Camping Trips**

- Hawk Mountain camping and 10 mile hike
- Cape Henlopen State Park
- Gettysburg
- Ridley State Park (Cub Pack)
- Resica Falls Summer Camp
- BSA Camporee Camp Hart

#### **Community Service & Outreach**

- Trunk or Treat at WPC
- Scouting for Food & Thanksgiving Day Parade – food collection
- Media Food Bank Collection Scouting For Food
- Upland Baptist Church Scouting For Food
- Conservation hours at Tyler Arboretum opening up trails in the North Woods, and gulley clearing
- Spring & Fall WPC leaf clean-up and mulching

#### **Eagle Scout Projects**

- Austin Tipping Eagle project completed, awarded Eagle
- Trey Ford Eagle project completed, award Eagle
- Andrew Barnett Eagle project completed, award Eagle

#### **Troop 277 Meetings & Events**

- Virtual & In-person outdoor Troop meetings held weekly (except July & August).
- Orienteering Event in Chester
- Catapult building events
- Renovation of Dick Smith Camp at BSA Camp Hart
- Scout Summer Camp 15 scouts attended Resica Falls, PA Summer Camp.

#### Pack 228 Meetings & Events

- Snow Ball and Fort event held Rose Tree Park
- Media Scavenger Event in Media
- Arrow Of Light held at Smedley park for graduating Cubs who earned their arrow of light
- Rocket launch event to welcome new cubs at Smedley Park
- Brandy wine canoe event in the Spring
- Rain Gutter Regatta held outside at WPC in the fall
- Pinewood Derby held at WPC in the fall
- Fort Mifflin event in the fall
- Trunk or Treat Event





# **Girl Scout Troop 518**

Greeting from Girl Scout Troop 518. We are a multi-level group of scouts that range from Daisy (K-1) to Senior (High School) co-lead by Kim Gerstadt and Sarah McHugh. The troop meets on the first and third Monday of each month during the school year from 6:30-8 in the youth room. We are always open to new members! From January to June 2021, due to COVID protocols, we met virtually or in outdoor locations. Our Cadettes (middle school) used the time to engage in a Journey that focused on media, how it can be manipulated and how to critically assess information presented via media. Our Daisy's completed three Journey's and learned about a variety of animals and how to care for them; about plants including how to care for them and what depends on them; and how to care for our planet.

In Girl Scouts, there are three awards that a girl can earn. One of our Cadettes, Amelia Badura, earned her Silver Award. Congratulations! Starting in October, we resumed meetings in person here at Wallingford Presbyterian. Our Cadettes are focusing on leadership skills and are working with the troop leaders to run programming for our younger scouts. For our younger scouts (Daisy and Brownie level), we have been focusing on the tenets of Girl Scouts via the Girl Scout Promise and Girl Scout Law. Collectively, the troop has been working on learning about how to cultivate a positive self-image.

Our current focus is learning money management and customer ser-

vice skills via our annual fundraiser –

Cookies! It is a time for Girl Scouts to earn money for their troops but it also is a way to learn and practice a variety of skills regarding goal setting, money management and social interactions.





#### **Income Statement**

income (6%).

The year started with continued pandemic restrictions which eased later in the year but still required numerous precautions that limited programming and held back attendance at in-person church services and other activities once they did resume. As a result, giving in 2021 continued to be negatively impacted. These negative effects were offset by the church's portion of the Payroll Protection Program (PPP) loan that was negotiated in 2020 and realized in income in 2021 when the church received forgiveness of repayment from the government. This resulted in a realization of \$50,866 to income and along with greater than expected manse rental income (\$11,800) resulted in income from all sources of \$528,725, an overall positive income surplus to budget of \$19,525. However, without the benefit of the forgiven PPP loan, overall income would have ended the year down \$31,341 (6%) from budget and \$22,507 less than 2020

Expenses for the year ended lower than budgeted by \$26,589 (approximately 5%). The primary factors contributing to the lower costs in 2021 were lower utility costs (\$6,000) given limited use of the building for a significant portion of the year and therefore lower heating and electricity costs, more limited youth programing and staffing (\$7,300), reduced maintenance costs (\$4,600), reduced music costs due to fewer services and programs reducing the need for hired musicians (\$4,000) and lower expenditures for benevolence (\$3,700). These lower costs were countered by higher expenses than expected for computer equipment and services (\$4,100) that provided the technology for virtual programming, increased salary expense (\$8,000) due to

# 2021 Treasurer's Report

Session awarding bonuses to staff for outstanding service through the severest phase of the pandemic. Overall, the year ended with a surplus of \$28,113.

#### **Balance Sheet**

At December 31, 2021 total assets were \$1,154,900, an increase of \$76,061 (7%) over that date in 2020. Net assets at the end of the year were \$152,885 or \$49,641 more than in 2020. The increase reflects the increase in cash provided by the forgiven PPP loan and continued strong equity markets in 2021 that returned more than \$50,000 in interest, dividends and capital gains as well as growth in the investment values of the various funds the church maintains. Cash balances held at the end of the year were \$217,937.

#### 2022 Budget

As we enter 2022 with anticipation that the year will see a further easing in the pandemic and a more full return to normal, Session has adopted a conservative but optimistic budget that holds giving to what was budgeted in 2021 but, in fact, represents a 9% increase over what was actually given last year. Along with other sources of income, total income is projected to increase to \$515,450 in 2022. Expenses are budgeted to increase approximately 3% to \$527,043.

Staff compensation has been increased 2.5% this year in accordance with Presbytery guidelines.

Given that expectations are that the building will be occupied throughout 2022, operations and maintenance is budgeted at normal levels. Communications and computer expenses are anticipated to increase as computer equipment is slated to be updated this year. Benevolence costs which were reduced in 2021 are also budgeted to increase to the level they were budgeted for last year.

Overall, with giving budgeted to meet what was anticipated in 2021 and a careful assessment of what resources will be needed to achieve our mission, there is a deficit of \$21,193 projected for 2022. In previous years where there have been projected deficits, the congregation has generously closed the gap and it is hoped by the Session that they will again do so in 2022. The budget presented will allow the church to continue its faith vision and mission and meet the needs of the various constituencies of Wallingford Presbyterian Church.

We are grateful for the many members who have provided time, money and support in the difficult year of 2021. We offer special thanks to Dave Shipman and Andy Yost for navigating the PPP loan and forgiveness process and assistance in the transitioning to the Treasurer role as well as Michelle Hall, Kate Callahan, Stewardship Council and counters for their ongoing dedication and support.

# Financial Oversight Committee

Members: Todd Darr, Ed Mattote, Jim Oetinger, Dave Shipman, Andy Yost

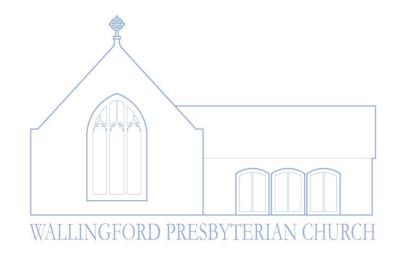
The Financial Oversight Committee is charged with ensuring that the church financial assets are prudently invested to support the day to day as well as long term financial needs of our congregation. The committee meets once a year to review the performance of the existing investments as well as the amount allocated to short term spending needs versus long term funding needs. Currently the church's portfolio consists of a checking account, a savings account and 3 Vanguard mutual funds - Money Market, UltraShort Term Bond and the Star Fund which is a balanced Stock and Bond fund.

In 2021 total assets increased approximately 12%. The increase reflects a 10% return from the Star Fund (which is approximately 70% of the total) and also forgiveness of the \$50,000 PPP loan. The returns from the other accounts have been essentially zero.

The other function of this committee (as assigned by Session) is to recommend the amount to be allocated from the reserve funds (Legacy, MEND, Landscaping and Hayes) each year for use by the responsible committees (Trustees, Legacy and Worship). At the time of the meeting (September 30 2021) there was \$55,000 in approved but unspent funds on the balance sheet, which is 71% of the \$77,000 that has been previously allocated. The committee decided not to make any allocation in 2021. Session will have to approve any requests for funds in excess of the current balances.

Jim Oetinger Chair

# Annual Meeting of the Congregation and Corporation Wallingford Presbyterian Church Wallingford, Pennsylvania January 31, 2021



Annual Meeting of the Congregation and Corporation via ZOOM Wallingford Presbyterian Church January 31, 2021

Moderator the Reverend François Lacroix called the meeting to order with prayer. He reminded everyone that only members have the responsibility and privilege to vote. He explained how votes will be registered on this ZOOM meeting. Clerk Judy Kenworthy certified that a quorum was present. There was no new business.

Pastor François reviewed the past nine months of the pandemic and his gratitude to the entire staff for their efforts to reach out to care for the congregation.

Associate Pastor Taylor Cornelius also expressed her gratitude and told of her work with the young adults and youth.

Pastor François said that reports from councils, committees and organizations can be found on a YouTube video.

Elder Chris Darr presented the report of the 2020 Nominating Committee. She thanked the outgoing members of the committee: At-Large members Jeni Albany, Frank Noyes, Pat Tillson, Mina Varney, Gail Weaver; Deacon Representative June Tolomeo; Trustee Representative Walt Kaminski; and Session Representatives Jenny Montague and Chris Darr. They are officially relieved of duty.

Elder Darr presented the slate of At-Large nominees to the 2021 Nominating Committee: Joanne Callahan, Pam Mattote, Diane Nixon, Mary Payne and David Rudd. The alternates are Jeni Albany and Walt Kaminski. There were no nominations from the floor. Pastor François thanked Elder Darr and the committee for their work.

Trustee Kevin Montague called for the Meeting of the Congregation to be suspended and called the Meeting of the Corporation to order. Clerk Kenworthy certified that there was a quorum. There was no new business. Trustee Montague noted that the work of the Board of Trustees was available in the YouTube video report. The congregation voted to receive the report. Trustee Montague concluded the Meeting of the Corporation.

Pastor reconvened the Meeting of the Congregation. There was no new business.

Acting Treasurer Dave Shipman presented the 2020 Financial Trends, the Treasurer's Report for 2020, and the 2021 budget as approved by the Session. (Attachments I, II, III)

Elder Helen Picher, representative of the Personnel Committee, presented the 2021 Terms of Call (Attachment IV) for Pastor François, Associate Pastor Taylor, and compensation for Church Administrator Kate Callahan, Director of Music Lee Hagon-Kerr, Youth Advisor Zoe Andrews, Financial Administrator Michelle Hall and Communications Coordinator Leslie Krowchenko after Pastor François, Pastor Taylor and Cyndi Lacroix moved to a breakout room. After the congregation approved the Terms, both pastors and Cyndi Lacroix returned to the meeting.

Pastor François entertained a motion to receive reports of board, councils and organizations and

A motion to adjourn the Meeting.

Pastor Taylor closed the Meeting with prayer.

Respectfully submitted,

Judith K. Kenworthy, Clerk



# COMPENSATION 2021 (plus 2 year history) Head of Staff (François LaCroix)

	2021	2020		2019
Salary	\$64,439	\$63,801.0		\$62,550.
		0		00
Manse (rental value) [1]	\$31,800	\$31,800.0		\$31,800.
		0		00
			Den-	\$1,000.0
			tal	0
Utilities (allowance)	\$3,500	\$3,500.00		\$3,500.0
				0
Effective Salary	\$99,739	\$99,101.0		\$98,850.
		0		00
SECA	\$7,735	\$7,658.00		\$7,562.0
				0
Medical/Pension (+dental in	\$39,437	\$39,047.0		\$36,575.
2020, 21)		0		00
Study (2 weeks)	\$2,500	\$2,500.00		\$2,500.0
				0
Travel	\$2,500	\$2,500.00		\$2,500.0
				0
Vacation	5 weeks (5	5 weeks		5 weeks
	Sundays)	(5 Sun-		(5 Sun-
		days)		days)
TOTAL Package (Comp plus	\$151,911	\$150,806.		\$147,987
allowances)		00		.00

<sup>[1]</sup> The fair rental value of the manse must reflect actual comparative values for rental properties in the community. We revised this two years ago for the first time in years, and recommending leaving it the same this year. A "true up" bonus was built in to the 2019 increase to cover a significant increase in tax liability solely due to the increased Manse rental value.

<sup>[2]</sup> This is pre-tax housing allowance that includes any expense for furnishings, mortgage,

## **Associate Pastor (Taylor Cornelius)**

	2021	2020		2019
Salary	\$36,919	\$36,553.00		\$35,483.
				00
Housing [2]	\$18,000	\$18,000.00		\$18,000.
				00
			Den-	\$500.00
			tal	
Total Effective Salary	\$54,919	\$54,553.00		\$53,983.
				00
SECA	\$4,254	\$4,212.00		\$4,130.0
				0
Medical/Pension (+dental in	\$22,212	\$21,992.00		\$19,974.
2020, 21)				00
Professional expense	\$2,500	\$2,500.00		\$2,500.0
				0
Study leave (2 weeks)	\$1,000	\$1,000.00		\$1,000.0
				0
Vacation	1 month (4	1 month (4		1 month
	Sundays)	Sundays)		(4 Sun-
				days)
TOTAL Package (Comp plus	\$84,885	\$84,257.00		\$81,470.
allowances)				00

## **Church Administrator (Kate Callahan)**

	2021	2020	2019
Salary	\$42,453	\$42,032.0	\$41,208.0
		0	0
FICA/SECA (not budgeted in 2019) [3]	\$3,435	\$3,215.00	
Health Insurance (annual)	\$2,400	\$2,400.00	\$2,400.00
Continuing Education	\$300		
PTO	80 hours	80 hours	80 hours
TOTAL Compensation (est.)	\$48,588	\$47,647.0	\$43,608.0
		0	0

#### **Director of Music (Lee Hagen-Kerr)**

	2021	2020	2019
Salary	\$44,491	\$44,050.	\$43,750.00
		00	
FICA/SECA	\$3,361	\$3,328.0	\$3,327.75
		0	
Continuing education	\$1,300	\$1,000.0	\$1,000.00
		0	
PTO		4 weeks	4 weeks
TOTAL Compensation (est.)	\$49,152	\$48,378.	\$48,077.75
		00	

#### **Youth Advisor (Zoe Andrews)**

	2021	2020	2019
Wages (@\$15.00/hr)			

#### **Financial Administrator (Michelle Hall)**

	2021	2020	2019
Salary [4]	\$10,000	\$10,000.	\$8,351.00
		00	

#### **Communications Coordinator (Leslie Krowchenko)**

	2021	2020
Salary [5]	\$14,120	\$7,000

<sup>[3]</sup> FICA/SECA was not budgeted for in 2019, but was paid, for Kate. 2020, 21 reflect the actual cost

<sup>[4]</sup> Increased in order to cover more tasks as our Treasurer is retiring.

<sup>[5]</sup> Time increased to reflect increased workload. Actual expenditure in 2020 was \$10,590

# Wallingford Presbyterian Church Final 2021 Budget and Planned 2022 Budget

		Actual		
	Jan - Dec 21	Budget 2021	Budget 2022	
Ordinary Income/Expense				
Income				
4010 · Pledge & Plate Offerings	427,615	465,000	465,000	
4015 Restricted Gifts				
4100 · Rental Income				
B Manse Rental Account	33,873	22,000	33,600	
WPC Rental Account	15,915	16,000	16,000	
Total 4100 · Rental Income	49,788	38,000	49,600	
4200 · Investment Income				
Vanguard Account Income	378	2,000	700	
4200 · Investment Income - Other	10	300	100	
Total 4200 · Investment Income	388	2,300	800	
4250 · Parking Income	0	3,900	-	
4300 · Miscellaneous Income				
Initial Offering	48	0	50	
4300 · Miscellaneous Income - Other	50,886	0		
Total 4300 · Miscellaneous Income	50,934	0	50	
Total Income	528,725	509,200	<u>515,450</u>	
Gross Profit	528,725	509,200	515,450	
Expense				
5000 · Ministry & Worship				
5010 · Minister				
5011 · Salary	67,489	64,439	66,050	
5016 · Benefits				
Pres Med, Pen, DD, Dental, Vis	39,460	39,437	39,460	
SECA	7,735	7,735	7,976	
Total 5016 · Benefits	47,195	47,172	47,436	
5019 · Travel & Professional Expense	1,978	2,500	2,500	
5020 · Study Leave	2,500	2,500	2,500	
5023 · Honorarium for Guest Pastors	0	600	600	
5625 · A Manse Electric/Gas	3,089	3,500	3,850	
Total 5010 · Minister	122,251	120,711	122,936	
5200 · Music				
5210 · Music Director Compensation	45,891	44,491	45,603	
5211 · Music Director Benefits/Taxes	3,403	3,361	3,489	
5212 · Continuing Ed	0	1,300	1,000	
5215 · General Music Ministry	1,512	2,000	1,675	
5216 · Substitute Organist	750	2,000	1,500	
5218 · Musicians/Soloists	505	3,000	2,500	
5219 · Staff Singer	6,075	6,000	6,600	
Total 5200 · Music	58,136	62,152	62,367	

5250 · Worship Council	377	980	600
Total 5000 · Ministry & Worship	180,764	183.843	185,903
5300 · Education	100,701	100,010	,
5310 · Assoc Pastor			
5311 · Salary 5312 · Pres Med, Pen, DD, Dental,	38,669	36,919	37,842
Vis	22,866	22,212	22,368
5313 · Benefits			
SECA/Associate Pastor	4,254	4,254	4,534
5313 Benefits-Other			
Total 5313 · Benefits	4,254	4,254	4,534
5314 · Housing 5316 · Travel & Professional Ex-	18,000	18,000	18,450
pense	0	2,500	2,500
5319 · Continuing Ed/Study Leave	0	1,000	1,000
Total 5310 · Assoc Pastor	83,789	84,885	86,694
5360 · Youth Expense			
5361 · Youth Ministry Assistant	0	2,500	1,500
5363 · Children's Ministry Team	1,060	2,000	800
5364 · Youth Ministry Team	535	3,000	800
5366 · Young Adult Ministry	99	200	200
5367 · Vacation Bible Camp	0	200	200
Total 5360 · Youth Expense	1,694	7,900	3,500
5365 · Adult Ministries Team	205	400	400
5370 · Miscellaneous Expense	254	50	200
Total 5300 · Education	85,942	93,235	90,794
5500 · Congregational Expense			
5510 · Phila Presbytery Assessment	12,000	12,000	12,000
5515 · WPC Connections	1,491	2,000	2,000
5516 · Peacemaking and Social Justice	492	600	1,500
5540 · Stewardship Council	422	300	500
5541 · Flowers	242		
5546 · Church Historian Expenses	184	100	200
Total 5500 · Congregational Expense	14,831	15,000	16,200
5600 · Church Operation			
5610 · Staff			
5611 · Salaries	43,803	42,453	43,514
5613 · Nursery Care	0	2,000	2,000
5614 · Sexton/Cleaning Service	10,241	14,500	14,500
5615 · Accounting	12,225	10,000	12,000
5616 · Benefits/Taxes	5,967	5,835	5,789
5618 · Clearance Checks	221	500	300
5619 · Professional Expense 5629A · Communications Coordi-	666	300	700
nator _	15,505	14,120	15,000
Total 5610 · Staff	88,628	89,708	93,803
5620 · Fuel & Utilities			
5621 · Sewer/Water	3,646	5,000	5,000
5622 · Church Electric/Gas	8,647	12,755	12,755
5623 · Telephone	2,866	3,100	3,100
5626 · Sanctuary A/C	1,350	1,600	1,600
5627 · B Manse Electric/Gas	39		
Total 5620 · Fuel & Utilities	16,548	22,455	22,455

5630 · E	Building Maintenance			
	5631 · Inside Maintenance	2,201	2,350	2,350
	5632 · Outside Maintenance	11,911	16,000	14,500
	5633 · Alarm Contract	1,568	1,500	1,500
	5634 · Trash Removal	480	750	750
	5635 · Maintenance Supplies	874	1,000	1,000
	5636 · Parking Lot Maintenance Expense	2,500	2,500	2,500
Total 56	630 · Building Maintenance	19,534	24,100	22,600
5640 · C	Office Expense			
	5641 · Supplies			
	5641A · Subscriptions	241	500	500
	5642 · Computer Expense	8,116	4,000	12,000
	5641 · Supplies - Other _	3,365	4,000	4,000
	Total 5641 · Supplies	11,722	8,500	16,500
	5643 · Postage	309	1,400	800
	5644 · QuickBooks Expense	803	800	800
	5645 · Equipment Rental & Mainte- nance	3,028	3,400	3,400
	5646 · PayPal & Brokerage Charges	911	600	600
	5647 · Copy Overage Fees	0	1,000	
Total 56	640 · Office Expense	16,773	15,700	22,100
5650 · I	nsurance	9,543	10,400	10,400
5660 · F	Real Estate Taxes			
	5661 · A Manse Real Estate Taxes	5,020	8,500	5,000
	5662 · B Manse Real Estate Taxes _	10,596	7,500	11,000
Total 56	660 · Real Estate Taxes	15,616	16,000	16,000
5671 · C	Congregation Meetings/Recogs	61	650	500
Total 5600	Church Operation	166,703	179,013	187,858
6000 · Bene	evolence			
6010 · E	Benevolence	42,762	46,500	46,500
Total 6000	Benevolence	42,762	46,500	46,500
6560 · Payr	oll Expenses	0	0	
Total Expense	_	491,002	517,591	527,255
<b>Net Ordinary Income</b>		37,723	-8,391	(11,805)
Other Income/Expense				
Other Expense				
9510 · 106 B Ma	anse Expense	4,600	4,600	4,600
9511 · 109 A Ma	anse Expense	4,600	4,600	4,600
9512 · A Manse	Trash Pick Up	410	360	400
9900 · WCNS	_	0	0	
Total Other Expens		9,610	9,560	9,600
Net Other Income	_	-9,610	-9,560	(9,600)
Net Income	-	28,113	-17,951	(21,405)

## Wallingford Presbyterian Church 2021 Balance Sheet

	Dec 31, 21
ASSETS	
Current Assets	
Checking/Savings	0.47.007
1000 · Checking Account - TD Bank	217,937
1030 · Savings Acct (Escrow)- TD Bank	2,800
Total Checking/Savings	220,737
Total Current Assets	220,737
Other Assets	07.000
1040 · Vanguard MM	27,809
1041 · Vanguard Ultra Short Bd Fd 1492	134,508
1042 · Vanguard Star Fund 56	771,846
Total Other Assets	934,163
TOTAL ASSETS	1,154,900
LIABILITIES & EQUITY Liabilities	
Current Liabilities	
Other Current Liabilities	
2160 · Prepaid Pledges	72,900
2181 · Kerestes Memorial Bible (Gen)	1,846
2231 · Deacons Fund	1,903
2234 · Women's Initiatives	4,786
2239 · Electronic Sign Fund	26,932
2246 · Strawberry Festival	652
2248 · Lectureship Fund	8,050
2280 · Benevolence Restricted	6,030
Benev. Discretion of M &S	29,010
ChristMarket	3,006
Joy	310
Pastor Francois' Disc Fund	500
Peace and Global Witness	235
Presbytery Disaster Assistance	100
Red Wagon Food Bank	50
Total 2280 · Benevolence Restricted	33,211
2282 · Mission Trips	30,000
2287 · Pastor Travel and Study Leave	16,294
2288 Assoc Pastor Travel & Study	3,000
2293 · Church Historian Reserve	275
2295 · Legacy Fund Available to Spend	19,225
2296 · Landscape Fund Avail to Spend	893
2297 · MEND Fund Available to Spend	49,400
2298 · Hayes Fund Available to Spend	7,600
<b>Total Other Current Liabilities</b>	276,967
<b>Total Current Liabilities</b>	276,967
Long Term Liabilities	
2164 · Parking Lot Maintenance Reserve	12,770
2174 · B Manse Maintenance	11,307
2177 · A Manse Maintenance	4,021

2300 · Legacy Fund L/T	275,058
2301 · Landscaping Fund L/T	15,389
2302 · Mend Fund L/T	313,282
2303 · Hayes Fund L/T	40,494
2304 · Emergency Fund L/T	0
2305 · Memorial Fund L/T	52,727
Total Long Term Liabilities	725,048
Total Liabilities	1,002,015
Equity	
3000 · Opening Balance Equity	10,605
3900 · Retained Earnings	119,171
Net Income	23,109
Total Equity	152,885
TOTAL LIABILITIES & EQUITY	1,154,900

### <u>Wallingford Presbyterian Church</u> <u>Analysis of Changes to 2021 Budget to 2022 Budget</u>

# Wallingford Presbyterian Church Analysis of Changes

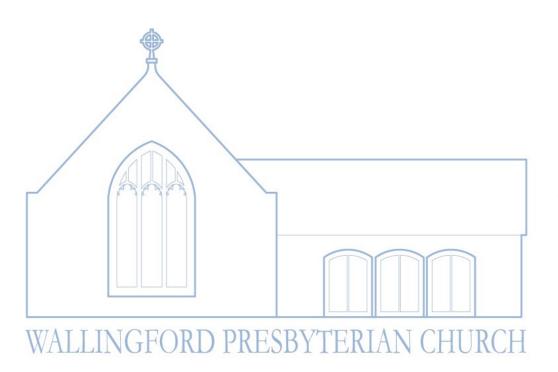
2021 Actual versus 2021 Budget		2022 Budget versus 2021 Actual	
Budgeted 2021 Net Income	<u>\$</u> (17,951)	2021 Actual Net Income	\$ 28,113
Pledge & Plate Offerings	(37,385)	Pledge & Plate Offerings	37,385
Rental Income	11,788	Rental Income	(188)
Parking Income	(3,900)	Parking Income	-
Investment & Misc. Income	49,022	Investment & Misc. Income	(50,472)
Ministry & Worship	(937)	Ministry & Worship	(1,323)
Music	4,016	Music	(4,187)
Youth Ministry	7,293	Youth Ministry	(4,077)
Congregational Expense	169	Congregational Expense	(1,369)
Operation-staff	1,080	Operation-staff	(5,367)
Utilities & Fuel	5,907	Utilities & Fuel	(5,907)
Maintenance	4,566	Maintenance	(3,066)
Office Expense	(1,073)	Office Expense	(5,327)
Insurance & Taxes	1,241	Insurance & Taxes	(1,241)
Congregational Meetings	589	Congregational Meetings	(439)

Benevolence	3,738	Benevolence	(3,738)
Other Expense	<u>(50)</u>	Other Expense	10
2021 Net Income	28,113	2022 Budgeted Net Loss	(21,193)

## Wallingford Presbyterian Church Benevolence Report

Balance at 12/31/2020	<u>Amount</u>
Discretion of Mission & Service	\$18,925
Allocations Payable	\$4,693
	\$23,618
Allocations-in and 2021 Receipts	
Allocation from income	\$42,645
Christ Market	\$3,106
Other designated contributions	\$2,195
America Team for Displaced Eritreans	\$2,025
Broad Street Ministry	\$2,210
Charles and Melissa Johnson	\$1,620
Chester Children's	\$1,000
Chester Eastside	\$5,730
Cityteam	\$2,300
Cradles to Crayons	\$175
Deacons Fund	\$4,000
Developments in Literacy	\$270
4 Paws for Ability	\$375
Heifer International	\$264
Jeni Pedzinski	\$1,500
Medical Benevolence Foundation	\$220
New Life Center Foundation	\$195
OGHS	\$1,450
Other	\$2,670
Philabundance	\$500
Plant with Purpose	\$180
Presbyterian Historical Society	\$500
Prison Fellowship	\$400
Team Making a Change	\$5,000
Vest-A-Cop	\$95
Total	\$32,679

Discretion of Mission & Service	\$29,010
Allocations Payable	\$4,201
Balance at 12/31/2021	\$33,211



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